

May
2022
Newsletter



Chief & Council



Chief Justin Napoleon

Davis Family Councillor

jnapoleon@saulteau.com

Penny Berg

Courtoreille Family Councillor

pberg@saulteau.com

Rudy Paquette

Desjarlais Family Councillor

rpaquette@saulteau.com

Falon Gauthier

Gauthier Family Councillor

fgauthier@saulteau.com

Juritha Owens

Napoleon Family Councillor

jowens@saulteau.com

Contact



Saulteau First Nations

1717 Boucher Lake Rd.
Moberly Lake, BC
V0C 1X0

(250) 788-3955
communications@saulteau.com

Monday to Thursday, 8:00AM-4:30PM MST

RECREATION & CULTURAL CENTRE



**CONSTRUCTION WILL BE
STARTING AROUND
MAY 16TH**



**HOURS OF
OPERATION
BETWEEN
7AM-5:30PM**

PLEASE DRIVE WITH CARE

PLEASE JOIN US FOR THE GROUND BREAKING CEREMONY

Cultural Centre



**May 19th
from
11AM-2PM**

We would like to welcome everyone to come and be a part of this historic day! This day we will celebrate the groundbreaking ceremony for our new Cultural Centre!

To embark on such a project we have a dedicated team including:

Chief and Council

Jen-Col

Iredale &

Ronda Lalonde-Auger

Tracy Rockwell

Fed/Prov Govt



LUNCH WILL BE PROVIDED

HOME SWEET HOME

Housing Department- Adding care to your Home.

MAY 2022- NEWS LETTER

THE TRUE COST OF HOUSING

Living here is rewarding!

Saulteau First Nations is highly motivated in maintaining high standards and investing in housing and the community.

Tenants are expected to contribute towards the cost of their housing. Rent revenue is used to help pay operating costs such as making monthly payments to repay bank loans and ongoing operating costs such as maintenance, repairs, insurance and other services.

The overall maintenance costs for operating one home averages :

\$6500 per home with a good septic

\$16,460 per home with a failed septic

This cost is based solely on maintenance only and does not reflect the cost of insurance, mortgage payments or replacement costs. The average rent/maintenance fees that are collected by SFN per year are:

\$600 per elder over 60 years

\$2400 per elder over 55 years

\$6000 per tenant paying \$500 per month

As to date, the budget to take care of the entire housing stock of SFN is approximately \$1 million per year. The less payments SFN receives results in our own source dollars being used from other programs.



ASSET MANAGEMENT, WHAT IS IT??

Physical asset management is the practice of managing the entire life cycle (design, construction, commissioning, operating, maintaining, repairing, modifying, replacing and decommissioning/disposal) of physical and infrastructure assets. This includes production/service plant, power, water, water waste, water treatment facilities, distribution networks, transport systems, buildings and all other physical assets. Additionally, Asset Management can refer to shaping the future interfaces between the human, built, and natural environments through collaborative and evidence based decision processes. The entire Asset Management team cares about this community and ensuring the longevity of all of it's investments.

SPRING CLEANING & HOUSING TIPS

Setting aside time each year to deep clean your home is important to keep your home healthy, organized and happy. Through spring cleaning you can remove dust, mould and mildew before it ever becomes an issue. Here are a few ideas to get started:

- Dust ceiling fans and light fixtures
- Clean window sills, tracks and windows
- Scrub cupboards and under sinks
- Clean refrigerator, inside and underneath
- Spot wash walls any and disinfect high traffic areas
- Scrub the toilet and floor around it

These tasks won't take long and the benefits will be greatly rewarding.



CHIMNEY CLEANING

We are excited to announce that we have The Chimney Expert coming in the end of May. He will be doing chimney cleaning. We have limited space at this time, but if you are a rental tenant and require a chimney cleaning, please call the housing department to get your name on the list.

FRIENDLY REMINDERS

- When making request for maintenance or repairs, please ensure that you are home and available for the crew to come assess and complete the repairs.
- When having maintenance work done, please have the area clean and tidy.
- Please keep dogs chained up or secure when the maintenance crew is coming to your home.
- Please do not dispose of animal bones or loose cat litter in garbage bins.
- Home inspection letters are being sent out, please schedule an appointment.
- (236)-364-2019



To love someone fiercely, to believe in them with your whole heart, to celebrate an ordinary moment and engage in life, teaches us how to live with joy, gratitude and grace. There is no language that can express the power, beauty and heroism that comes from a mother's love. A mother's love is everything; pure, peaceful, comforting and everlasting. Wishing all Mother's, a Happy Mother's Day!



Community Solar Project

Notice to Members

Saulteau has secured funds for an innovative project to install solar panels members' homes in 2022!

The project will:

- ✓ *Reduce energy costs*
- ✓ *Increase self-sufficiency*
- ✓ *Provide training & employment*

An **initial 40 homes** will be selected for solar installs based on the results of a feasibility study. Saulteau aims to expand installations to all homes in the community, and is staff are seeking funding for this goal.

What to Expect in 2022

- ✓ *Spring: a solar technician visits your home (30-40 min)*
- ✓ *Summer: homes selected for 2022 installs will require an additional home energy assessment before / after the solar installation*
- ✓ *Fall: initial 40 home installations completed*

Employment & Training

Saulteau is seeking members to join the installation team. **Four to five** weeks of full-time work is expected, beginning fall 2022. **Training & certification** offered.

Sign-up

To sign-up for the install team, contact the Housing Dept. at:

- 250-788-7260
- 236-364-2019
- cindy@saulteau.com
- sreynolds@saulteau.com



A photograph of medical supplies including a stethoscope, a reflex hammer, and a syringe on a teal surface. A clipboard with a pink sheet of paper is partially visible in the top left corner.

SFN Health Centre

Dr. Banas will be away on holidays from May 02 to June 10th.

During his absence, **Dr. Michael Haldorson** will be available for phone call and in-person appointments for all of Dr. Banas' patients. We will be following the same schedule; seeing patients here at SFN Health Centre Monday, Tuesday and Wednesday and Chetwynd patients at the town clinic Thursday and Friday. Telephone appointments are available daily Monday through Friday as available.

If you are needing, prescriptions, lab or imaging results, follow-ups from specialists or ongoing medical care, please **call 250-788-7266 or 250-788-7258 to book an appointment with Dr. Haldorson.**

The following resources are also available daily:

First Nations Doctor of the Day	1-855-344-3800
Northern Health Doctor of the Day	1-844-645-7811
Nurses' Hotline	811
Emergency	911 or proceed to the nearest Hospital

COMING SOON *** Online Booking***

We are working out the kinks, and will be soon offering **ONLINE BOOKING** for prescription refills and test results.



YOU'RE INVITED



**TO SAULTEAU
SPRING CLEAN-UP
DAY**

May 4th, 2022

9am-3pm

**BBQ at Lunch & Refreshments for all
participates. Gloves & Bags can be
picked up at SFN Main Building.
Weather permitting...**



TREP Open House

June 6 & 7th, 2022

SFN GYM

Join the Saulteau TREP team to learn more about our work in Treaty rights and environmental protection (TREP) and the Caribou Partnership Agreement Projects. Stations will be set up where you can learn more about what we do.

We look forward to your input and questions!

Monday, June 6th, 2022 **Caribou Partnership Agreement Projects**

4:00 pm Opening prayer

4:15 pm Moberly **Watershed Planning Presentation**

5:15 pm Question Period

6:00 – 6:30 pm Supper

6:30 pm Klinse-za **Park Plan Presentation**

7:30 Question Period

8:00 pm Wrap Up and Closing Prayer



Tuesday, June 7th, 2022 **TREP Open House**

11:00 am – Opening Prayer and Open House Begins

12:00 - Traditional Lunch Break

1:00 – Open House Continues

6:00 pm Supper

7:00 pm Wrap up and Closing Prayer

Day 1 CPA Projects: Moberly Watershed Planning, Klinse-za Park Planning, Indigenous Guardian Program, Forest and Ecosystem Health Plan, Resource Mapping, Cumulative Effects Mapping, Habitat Restoration.

Day 2 Participating TREP departments: Mining, Forestry, Guardians, GIS, as well as Aski Reclamation + CPA Project teams.

IMPORTANT NOTICE TO COMMUNITY MEMBERS:

Fire Smart Home Assessment Project

Saulteau First Nations will be having Local Fire Smart Representatives (LFRs) conduct Fire Smart Home Assessments at every home on reserve starting Mid-May and continuing over the summer.

We will start by doing one subdivision at a time and will send door to door notices to your area to let you know the approximate week(s) you can expect to see the LFRs.

The intent is to assess the homes to see if there are preventative measures, we can take to reduce the risk of forest fires from starting or spreading. This initiative is meant to increase the safety of living in this area. Don't worry, no one will be going in your homes, but they will be in your yard for a short duration while they do the assessment.

The LFR's will perform outdoor assessments of each home and the home ignition zone that surrounds it. For ease of identification, Local Fire Smart Representatives will be wearing a reflective vest with "LFR" on the back.

If you have any concerns with this, please let us know asap by emailing rtestawich@saulteau.com or calling Randie at 250-874-9534



As fires have increased in B.C in the past decade, the need for preventative measures has never been greater. You and your neighbors can reduce wildfire hazards by following simple, preventative steps! Want to learn more? Contact Randie Testawich at 250-874-9534

NAME THAT PLAYGROUND!!!

Children's Contest

Can you think of an **AWESOME** name for our
playground?



**Treaty Rights & Environmental
Protection (TREP) is having a
contest to name the
playground that is coming
soon to Saulteau**

**Send email to Sandra at
salexander@saulteau.com**

Age group 6 to 18

Prize for the winner.

Deadline is May 15th

BE THE ONE TO NAME OUR PLAYGROUND

Saulteau Website

How to register

1. Go to ***www.saulteau.com*** on your web browser.
2. Click on ***Log In*** on the top right corner of the screen.
3. Click on ***Create an account*** below the log in section.
4. Fill out the required information

1. **Name** (*your full legal name*)
2. **Status Number** (*will be checked prior to approval*)
3. **Username** (*to log in*)
4. **Password**
5. **Email Address** (*for verification*)

- *If any information is missing or incorrect, your account will not be activated.*

5. Check your email and **click the link** to verify your account.
6. **Wait for a follow-up email** that your account has been activated.
 - i. *This step may take up to 24 hours.*
 - ii. *Log In with your registered account to see content only available to members.*



MAY 2022

MUSKOTI LEARNING CENTRE EVENT CALENDAR

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3 Birch Water Harvesting 	4	5	6	7
8 Mother's Day 	9 Sugar Bush & Maple Taffy 	10 	11	12	13	14
15	16 Drum Making 	17 	18 	19 	20	21
22	23 Victoria Day MLC Closed 	24 Birch Bark Baskets 	25	26	27	28
29	30	31				

☆ For registered MLC students. For event times please phone (250-788-7368) or check in the classroom - dates & times may vary. ☆

Muskoti Primary Program

What we offer:

- ❖ Small class sizes with a BC certified teacher Pre-K to Grade 2
- ❖ Full day interactive, individualized academic program for ages 4, 5, 6, and 7.
- ❖ Our local First Nations culture and language embedded in our curriculum.
- ❖ Caring and loving staff who believe in every child and their potential.
- ❖ Opportunity for children to read with confidence and pride.
- ❖ Excellent program for developing strong numeracy skills.
- ❖ Enhanced safety measures for COVID-19 including individual desks and plexiglass.
- ❖ Great reviews from former parents and kids who want to stay!
- ❖ And so much more ...

Check out our Facebook page: [Muskoti Primary Program](#) to see what we do 😊



Muskoti Primary Program

Attention fellow band and community members:

Do you or someone you know have a child turning 4 by December 31, 2022, or entering Kindergarten, Grade 1 or 2 in September? If so, please contact us for a registration form ASAP to register your child in our upcoming school year in full-day K4, Kindergarten, Grade 1 and 2. We limit class sizes to provide the best quality of education we can so register early.

We have a strong cultural and language program that is continuing to flourish. We also offer units on skating, snowshoeing, swimming, gymnastics and so much more for your child (ren) to learn to love to do. Our fieldtrips and local bussing enhance our program.

If you have any questions, please feel free to contact our classroom teacher/principal Cody Schlamp at 250-788-7361.

Education is so important, and the BC First Nations Schools are striving for excellence and achieving greatness for our students. 😊

Sharidin Townsend



Health Centre
Administrative assistant

National Administrative day April 27th-2022



Melva Sorell



Health Centre
Receptionist

Tracy Aird



Medical Office Assistant
- Dr Banas

So much gratitude for all that you do



The wonderful Nurses of
Saulteau First Nations. A BIG
THANK YOU for all your hard
work and dedication to our
community.



National Nurses week- May 9-15th 2022

National Mental health provider day- May 12th, 2022



Mental Health and Addictions Councilor- Rebecca McElwain



Youth and Adolescent Councilor- Rebecca Widdicombe

National Doctors day- May 30th, 2022



Dr Rafal Banas



Dr Michael Haldorson

May 2022

April '22							June '22						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2				1	2	3	4
3	4	5	6	7	8	9	5	6	7	8	9	10	11
10	11	12	13	14	15	16	12	13	14	15	16	17	18
17	18	19	20	21	22	23	19	20	21	22	23	24	25
24	25	26	27	28	29	30	26	27	28	29	30		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4 Smart Recovery 8pm w/Rebecca McElwain	5	6 Outreach Nurse Heather at Youth Centre in town	7
8	9	10	11 Smart Recovery 8pm w/Rebecca McElwain	12	13	14
15	16	17	18 Smart Recovery 8pm w/Rebecca McElwain	19 Reflexologist 9-4pm HC w/Rhonda Wilson Book with Melva	20 Outreach Nurse Heather at Youth Centre in town	21
22	23 Stat Holiday Victoria Day	24	25 Smart Recovery 8pm w/Rebecca McElwain	26 Drea's Footcare at HC Jordan's Principle 9-2pm Drop in information & Education Sessions Gym lunch included	27	28
29	30	31	1	2	3	4
5	6	Services Available on Request * Youth and Wellness Counselling (Contact Becca Widdicombe 250-788-7262) * Adult and Addictions Counselling (Contact Rebecca McElwain 250-788-7284) * Dr Banas (Contact MOA Tracy 250-788-7266) * Home Support Services -including homemaking (Contact Lynette Murphy 250-788-7375)		Heather offers (by appointment only) HPV (Cervical cancer) screening Education on all health topics Narcan with Education TB screening, Immunization Baby, Flu, Pneumonia, Shingles		Harm Reduction Supplies (Ask Heather or Rebecca)

PEMMICAN DAYS NEEDS A SECURITY GUARD

July 8th,9th,10th

Must have a valid Basic
Security Training License in
BC

Contact Tonia Richter for more
information : 236-364-2008 or send
your resume to trichter@saulteau.com



Save the date for
Pemmican Days 2022 &
Round Dance

July 7th Round Dance with guests
Cree Confederation - SFN Gymnasium
July 8, 9 & 10, 2022 - Pemmican Days



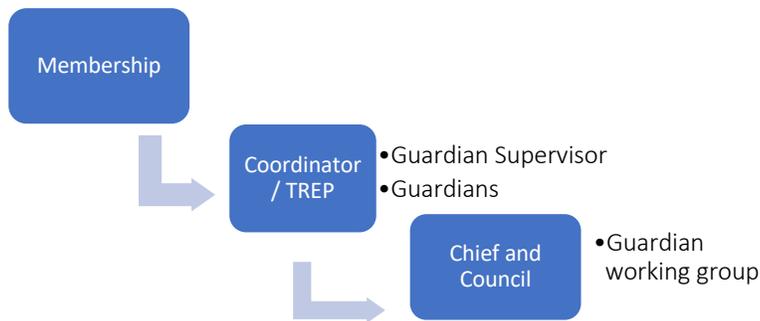
Proudly determined

Land Guardian update May 2022 Newsletter



We are preparing for another exciting summer season for the Land Guardian Program! This year we have a few extra hands-on deck with Jessica Eastman as our new guardian supervisor and Johannes Groves to help our returning guardian Jordan Demeulemeester. They will be equipped with the knowledge and skills with training from the Natural Resources Training Group in their Land Guardian Program. Guardians are vital to our existing and potential projects to capture what is happening on the ground and aid our collaborators with field work. They work alongside members of the community, university professors, geo scientists, biologists, government specialists and representatives.

Here is an overview chart of our program:



This year's studies include the following with UBC-O, UNBC and NAIT;

- Park Management
- Watershed
- Lichen
- Moose Summer diet
- Trout Hatchery
- Bat
- Ethnobotany
- Geoscience BC
- General Monitoring (i.e. Grizzly, fisher and grouse)



Figure x. Summer moose droppings being placed into a test tube for DNA analysis (left) by Saulteau First Nations Guardians, Denton and Jordan. To the right, summer moose droppings have been packaged for shipping to the DNA lab and for drying (far right) so they can be shipped for microhistological analysis.

Study results and ideas will be shared at our Open House June 6-7 2022 at the SFN Gym, we look forward to seeing you all there! Mussi, Carmen Ritcher

SFN Recreation Committee

Highlights



1) Ice Rink

- Tammy Watson has graciously donated her talents, to paint a mural on the ice rink shed wall with summer students
- The Maintenance team has cleared the area; returned picnic tables and benches to pemmican grounds for Pemmican days
- Once the area is dry the rink will be dismantled and stored for the summer
- The existing area is to be leveled and beautification work done to the area.
- A Warming Hut with heating will be added for next years use.

2) Playground(s)

- 2 Playgrounds to begin development in May
- Location - Daycare area (Civic Core) & Fire Lake Day Park

3) MOTI – (Ministry of Transportation) 20K Net Zero Received

- SFN Health was successful in their recent grant application
- Radar speed signs to be installed along Boucher Lake Road for member safety

4) Fire Lake Cabin

- Cabin to be accessible for Summer Student use for upcoming season
- Buoys purchased and to be set up prior to season
- Parks & Recreation Supervisor to be hired to oversee Reserve Project Maintenance
- Road Access to be upgraded for membership access (Vendors)

5) Meat Cooler

- SFN owns it's very own Meat Cooler (dimensions: 8'0" x 8'0" height: 7'6")
- To Be located at New Beginnings home for monitoring & cleaning
- Tylen meeting up with electrician RE Hook up
- Use of cooler will be monitored via New Beginnings team

6) X-Country Skiis

- Brooked received \$2500 Grant for purchase of skii's

Community Rec Plan-

<u>IN PROGRESS:</u>	<u>AWAITING FUNDING:</u>	<u>REQUESTED:</u>
Meat Cooler	Pow Wow Arbour	Skateboard Park
Playground x 2	Hiking Trails	Beautification of Areas
Fire Lake Cabin - summer programs	Carcass Dumping Site/ Recycling Site	Baseball Diamonds
Ice Rink		Teepee Village
Saulteau Spotlight		Ladies Hockey (22/23Winter)
Public Transit Fund - public pathways (paved) - community trail system (access amenities)		

Follow Up Items:

- Teepee Pole Storage
- Recreation Inventory
- Basket ball Court Maintenance
- Mental Health Awareness Walk & BBQ– May 13th (SFN)

Should you wish to join in the committee or provide suggestions for events or activities, we would be very open to your suggestions and assistance. Please feel free to reach out to Brooke Walker at bwalker@saulteau.com.

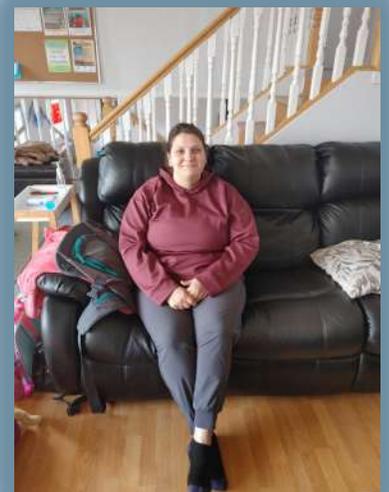
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Yoga 6-7 Cree Class 1-3	3 Sewing Group 6-8 Elders Group 11-2 YouthVolleyball5-630	4 Craft Night 6-8 Community Lunch 1130-1 Cree Class 1-3	5 Missing Murdered Indigenous Woman Awareness Day- Walk- BBQ Basketball 4-6 Dance 530-630	6	7
8	9 Mother's Day Brunch at the SFN Gym 1130-2 Boot Camp 5-6 Yoga 6-7 Cree Class 1-3	10 Sewing Group 6-8 Elders Group 11-2 YouthVolleyball5-630 Woman's Group 5-7	11 Craft Night 6-8 Community Lunch 1130-1 Boot Camp 5-6 Cree Class 1-3	12 Parents Group 10:30-12:30 Basketball 4-6 Dance 530-630	13 Men's Night with Pat 6-8	14 Hiking 12-2
15	16 Boot Camp 5-6c Yoga 6-7 Cree Class 1-3	17 Sewing Group 6-8 Elders- Drum Making with Tylene 11-2 YouthVolleyball5-630	18 Craft Night 6-8 Community Lunch 1130-1 Boot Camp 5-6 Cree Class 1-3	19 Parents Group 10:30-12:30 Basketball 4-6 Dance 530-630	20 Youth Night 6-9	21 Hiking 12-2
22	23 Boot Camp 5-6 Yoga 6-7 Cree Class 1-3	24 Sewing Group 6-8 Elders Group 11-2 YouthVolleyball5-630	25 Craft Night 6-8 Community Lunch 1130-1 Boot Camp 5-6 Cree Class 1-3	26 Parents Group 10:30-12:30- Drum Making with Tylene Basketball 4-6 Dance 530-630	27 Family Karaoke Night 6-10 Mens Night	28 Hiking 12-2
29	30 Boot Camp 5-6 Yoga 6-7 Cree Class 1-3	31 Sewing Group 6-8 Elders group 11-2 YouthVolleyball5-630				

Parents Group



New Beginnings House Wellness Program hosts Parents Group every Thursday from 10:30am - 12:30pm

Our space as well as our staff are welcoming and inviting feel free to drop in any time of the week to meet the team have a coffee or tea and find out all the community activities we have to offer!



Family Easter Scavenger Hunt



WOMEN'S GROUP



Family Support worker Corrina Wutzke and Laurie Wallington of Orchids and Moonlight facilitate the monthly group at New Beginnings House for women in the community to come together learn new things, share stories experiences and feel supported.



Easter Community Fun



Elders Group



May 2022



Lands Officer - Mary Doyle



Hello SFN Members, Happy Spring!! 🌸🌷

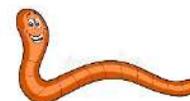
As mentioned in our April Newsletter, TREP/Lands were very pleased to share the news of our (FPCC) First Peoples Cultural Council Grant approvals.

Moving forward, we are planning a FULL DAY Community Engagement session here at SFN. Please mark your calendars for **Thursday, JUNE 9TH from 9am to 7 pm.**

There will be a full day of presentations, discussions, mapping exercises, etc. We will be providing both lunch and dinner, & various door prizes throughout the day. The presentations will be recorded and emailed to membership for those unable to attend in person.

The agenda is still in progress of development but will include.

- Cemetery Upgrade & Beautification work plan
- Sacred Site Preservation history & work plan
- Indigenous Place Name Pilot Project
- Strategic Planning (CCP Implementation Plan)
- Land Use Planning
- Economic Development Planning
- Land Code Development
- Hiking Trail Development
- Trail Fund (paved walking trail within community)- Pending Approval
- Recreation highlights (Playground Developments, Skating Rink Highlights, Fire Lake Development)
- Archive Training



Summer Students

With the approval of project funding, SFN will require the assistance of Secondary and Post-Secondary students to for fill our project deliverables, amongst the completion of several other projects listed for this summer.

Please Note:

All employment opportunities are listed on SFN website at <https://www.saulteau.com> and resumes can be submitted to jobs@saulteau.com

Land Use, Economic Development, Land Code Committee

Our Land Use Committee, consisting of 13 people, including 5 family groupings, youth, elders, land users and technical staff, will be meeting in our first introduction meeting being held in June here at SFN. Together with Chief and Council, Administration, Urban Systems, Land Advisory Board, Indigenous Services Canada, & SFN Community Lawyer, James Hickling. *(Date To Be Confirmed)*

The presentations will be recorded and emailed to membership. Should you wish to participate and learn more about the process, please feel free to email me at mdoyle@saulteau.com.

Comprehensive Community Plan (CCP) Development

The Final CCP Document has been emailed to membership. The document for future reference, can be located under the Lands Department on the SFN Website (Saulteau.com)

Upon completion of the Comprehensive Community Plan (CCP) is the Implementation of this Plan. How is SFN going to move ahead in completing all the wish list items captured by membership?! This phase of the project is the development of a **Strategic Plan**.

The Strategic Plan will establish the Communities priorities over a 5-year timeframe in alignment with our recently completed CCP. These priorities will be articulated and detailed through individual Department Plans & provide clear year-by-year work plans for each SFN department. The 5-Year Strategic Plan will provide a shared understanding between Chief and Council and administration on their priorities to implement for several key areas including:

Nation Building

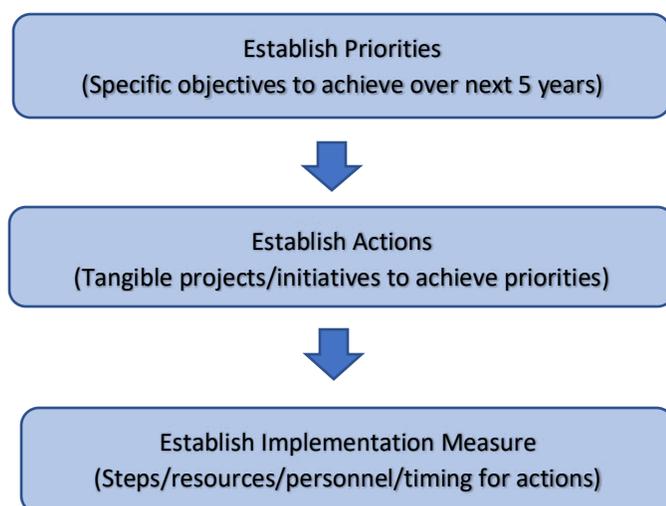
- Governance and Administration
- Financial Management
- Government Agreements
- Economic Development
- Language and Culture

Community Development

- Housing and Community Facilities
- Infrastructure
- Clean Energy
- Land Acquisition and Development

People Development

- Health and Education
- Social Programs
- Training and Employment



Moving Forward –

The completed Strategic Plan will include:

- Council specific vision and mission statements
- Council priorities for the next 5 years for different planning areas
- Customized department work plans that outline the programs, services, initiatives, and projects that each department is responsible for implementing over the next 5 years
- Timelines, resources, funding opportunities and staff/management responsibilities to implement the department work plans
- An 11x17 visual summary of the Strategic Plan's direction as a user-friendly reference tool.
- A reporting template to be utilized by SFN departments when providing regular progress reporting to the Director of Operations and Chief and Council on Department Plan implementation.

Hiking & Walking Trail Development on Reserve

Two (2) separate Grant Applications have been submitted on behalf of SFN for the development of Hiking & Walking Trail Systems, throughout the Reserve.

A \$54,000 grant application was submitted on January 12th, 2022, to TELUS Indigenous Communities Fund. The TELUS Grant, if successful, will assist SFN in the clearing and development of an on-reserve trail system for members of all ages to enjoy. This initiative focuses on the promotion of active living and mental health awareness.

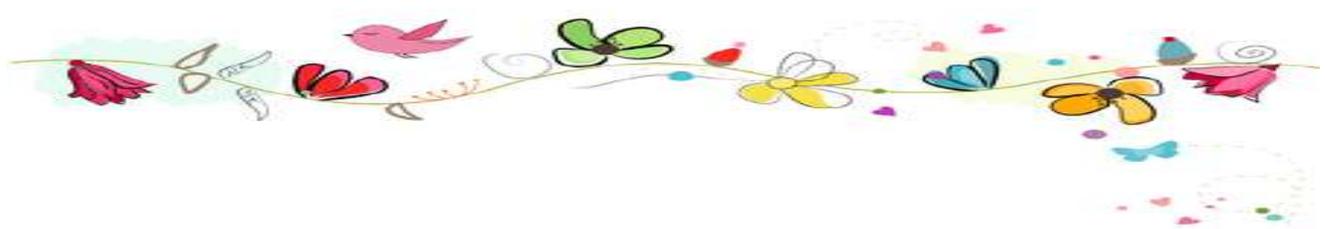
The other, was submitted on March 31st, 2022, to Infrastructure Canada – “Active Transportation Fund” for \$50,000. Given the lack of active transportation infrastructure and the high traffic volume, many SFN members raised concerns about pedestrian safety on the reserve during recent engagement for the Nations Comprehensive Community Plan (CCP). As a result, the Nation committed to constructing new trails, paths, & sidewalks throughout the reserve.

The SFN Trails Network Plan (TNP) will address this gap and provide the Nation with a strategy for developing their trail network. The TNP will prioritize the development of safe trail connections between key destinations on reserve, including health facilities, school and daycare centres, commercial sites, culturally significant areas, and administration buildings.

Should you wish to find out more about ongoing projects, please feel free to contact me at any time via email mdoyle@saulteau.com or via telephone at 236-364-2012.

Sincerely,

Mary Doyle
Lands Officer
Saulteau First Nations



2022-04-26

Tanisi Saulteau Staff and Community,

It is with great difficulty; I write this month's newsletter. In doing so, I am looking for feedback and solutions to what I am about to share.

It was recently reported to our TREP Team, by a band member, that dumping is occurring along the access road to Onion Hill.

Dump Site 1



I am not here to judge anyone, but instead invite conversation and ideas in hopes of helping us find a solution to this issue. Please remember, this is occurring throughout our Traditional Territory, not just here at our community but is very sad to see it here.

I cannot pretend to know why a person would do this and hope it is not a community member(s) doing this. We are supposed to be protecting Mother Earth and this just seems so disrespectful to our community and Mother Earth.

Perhaps the person(s) dumping do not realize this area is sacred to our community and our ancestors used to practice ceremonies here?

The burning of this garbage also raises another red flag. There are houses with children, families and elders near these sites. If you look at all the woody debris, you will realize how dangerous this is.

When you see this type of activity, please call the RAPP line (is anonymous if you want) to report it (1-877-952-7277) or please call me at the TREP office, anytime. Email me your thoughts or call me if you wish to discuss this at the TREP Office.

Regrettably,

Tom Aird (tom.aird@saulteau.com)
Aboriginal Liaison
(250)788-6442 Cell (250)788-3955 ext. 8101 Office

Dump Site 2



SA Declaration



SA Declarations are due **May 16-19, 2022.**

SA Day is **May 25th, 2022.**

Eye Exams



Call health reception at 250-788-7280
to book an appointment!



Floater
Mobile Optometry Services

Brianna Krajnyak, O.D., Optometric Corporation

Eye Glasses

We will be visiting Saulteau **July 11-15** to provide complete eye examinations and offering a selection of eyeglass frames.

MSP EXAM COVERAGE YEARLY:

Children 0-18,
65 and older, &
Those with medical
conditions (like diabetes)

FNHA COVERAGE: EXAMS

19-64 – every 2 years

GLASSES

18 and under – every year
19 and over – every 2 years

Your Optometrists:

Dr. Brianna Krajnyak, O.D.

Brianna was born and raised in Chilliwack, BC and attended the University of Waterloo followed by The New England College of Optometry in Boston, Massachusetts. After graduating optometry school, she completed a residency in Community Health Optometry.

Dr. Brandon Harris, O.D.

Brandon is a new Canadian Permanent Resident from Seattle, Washington. He received his undergraduate degree at Western Washington University and also attended The New England College of Optometry.



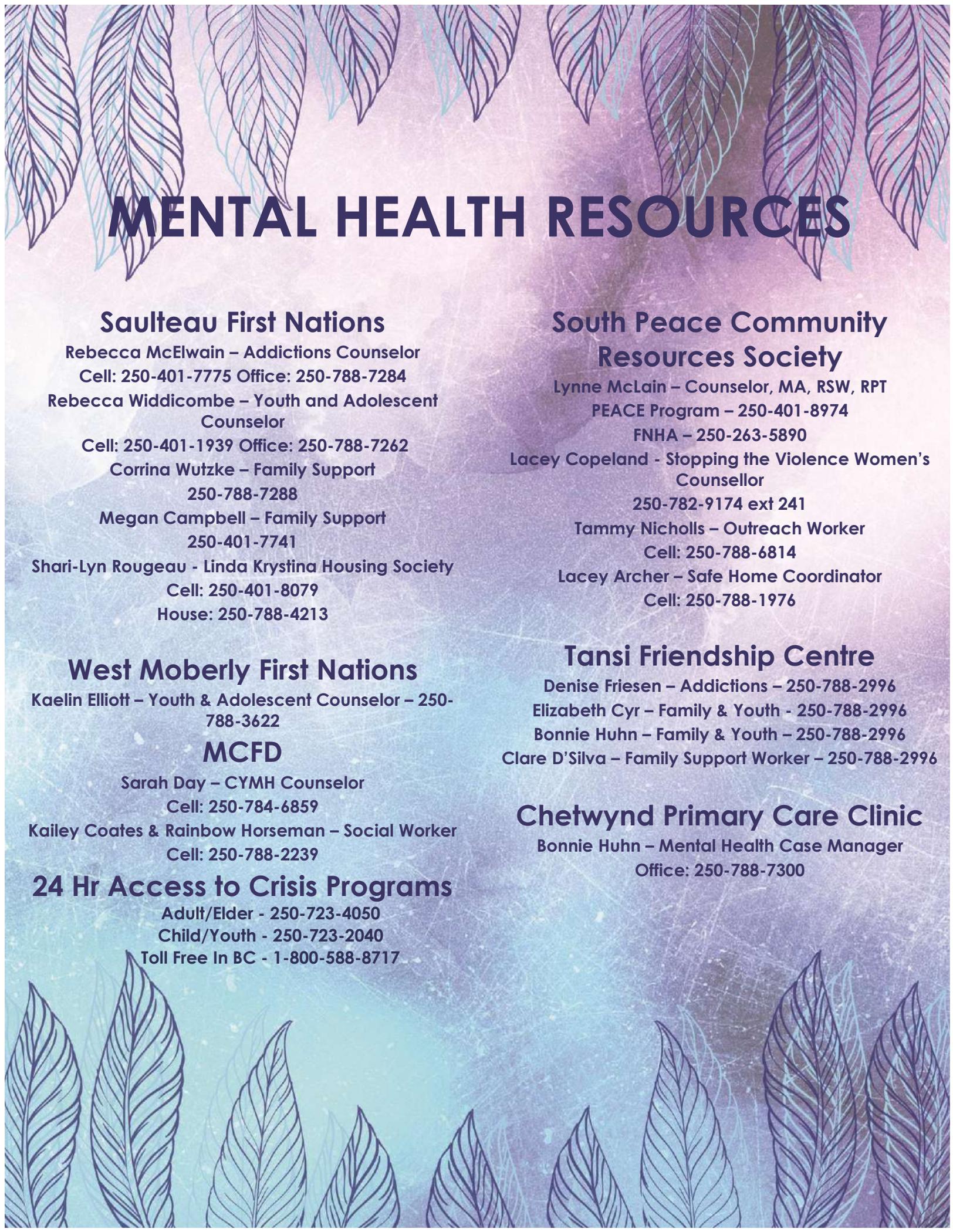
CREATING INTEREST LIST FOR COVID-19 VACCINATION CLINIC

Call Melva at 250-788-7280 to give her your name and number. Once enough people have registered, we will schedule a day for vaccinations.

WE CAN GIVE MODERNA TO ANYONE AGE 6 AND UP NOW. HERE ARE THE LATEST BCCDC RECOMMENDATIONS ON TIME FRAMES:

- AGES 6-11 GET 2 DOSES 8 WEEKS APART WITH NO BOOSTER DOSES AT THIS TIME.
- AGES 12 AND UP GET 2 DOSES 8 WEEKS APART WITH BOOSTER DOSES GIVEN 6 MONTHS AFTER THE 2ND DOSE.





MENTAL HEALTH RESOURCES

Saulteau First Nations

Rebecca McElwain – Addictions Counselor

Cell: 250-401-7775 Office: 250-788-7284

Rebecca Widdicombe – Youth and Adolescent Counselor

Cell: 250-401-1939 Office: 250-788-7262

Corrina Wutzke – Family Support

250-788-7288

Megan Campbell – Family Support

250-401-7741

Shari-Lyn Rougeau - Linda Krystina Housing Society

Cell: 250-401-8079

House: 250-788-4213

West Moberly First Nations

Kaelin Elliott – Youth & Adolescent Counselor – 250-788-3622

MCFD

Sarah Day – CYMH Counselor

Cell: 250-784-6859

Kailey Coates & Rainbow Horseman – Social Worker

Cell: 250-788-2239

24 Hr Access to Crisis Programs

Adult/Elder - 250-723-4050

Child/Youth - 250-723-2040

Toll Free In BC - 1-800-588-8717

South Peace Community Resources Society

Lynne McLain – Counselor, MA, RSW, RPT

PEACE Program – 250-401-8974

FNHA – 250-263-5890

Lacey Copeland - Stopping the Violence Women's Counsellor

250-782-9174 ext 241

Tammy Nicholls – Outreach Worker

Cell: 250-788-6814

Lacey Archer – Safe Home Coordinator

Cell: 250-788-1976

Tansi Friendship Centre

Denise Friesen – Addictions – 250-788-2996

Elizabeth Cyr – Family & Youth - 250-788-2996

Bonnie Huhn – Family & Youth – 250-788-2996

Clare D'Silva – Family Support Worker – 250-788-2996

Chetwynd Primary Care Clinic

Bonnie Huhn – Mental Health Case Manager

Office: 250-788-7300



LIFE
BEYOND
ADDICTION



Next Meeting:
Moving to 8:00 pm
SFN Health Centre

www.smartrecovery.org

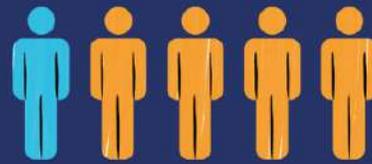
The COVID-19 pandemic has severely impacted access to TB services

Fewer people accessed life-saving TB care in 2020

In 2020, an estimated **9.9** MILLION PEOPLE FELL ILL WITH TB*



5.8 MILLION PEOPLE
REPORTED TO HAVE ACCESS
TO TB CARE, DOWN FROM
7.1 MILLION IN 2019



≈4.1 MILLION GAP
OF PEOPLE UNDIAGNOSED
OR NOT REPORTED

Better reporting, diagnosis and access to care will close this gap

TUBERCULOSIS (TB) EDUCATION

- By Heather, SFN Community Health Nurse.
- At the SFN Health Centre.
- June 1st, 2022. 10 am to 11 am.
- Snacks are provided.
- Door prize draw is given out on this day, PLUS
- Everyone who attends is entered in a draw for bigger prizes; (draws will take place every 3 months). The current prize is this Roomba.
- No need to sign up – come as you are – bring a friend!
- Watch for in-person education sessions.



What is the Period of PURPLE Crying?

The Period of PURPLE Crying is a new way to help parents understand this time in their baby's life, which is a normal part of every infant's development. It is confusing and concerning to be told your baby "has colic" because it sounds like it is an illness or a condition that is abnormal. When the baby is given medication to treat symptoms of colic, it reinforces the idea that there is something wrong with the baby, when in fact, the baby is going through a very normal developmental phase. That is why we prefer to refer to this time as the Period of PURPLE Crying. This is not because the baby turns purple while crying. The acronym is a meaningful and memorable way to describe what parents and their babies are going through.

The Letters in PURPLE Stand for

P	U	R	P	L	E
PEAK OF CRYING	UNEXPECTED	RESISTS SOOTHING	PAIN-LIKE FACE	LONG LASTING	EVENING
Your baby may cry more each week, the most in month 2, then less in months 3-5	Crying can come and go and you don't know why	Your baby may not stop crying no matter what you try	A crying baby may look like they are in pain, even when they are not	Crying can last as much as 5 hours a day, or more	Your baby may cry more in the late afternoon and evening

The word *Period* means that the crying has a beginning and an end.

The Period of PURPLE Crying begins at about 2 weeks of age and continues until about 3-4 months of age. All babies go through this period. It is during this time that some babies can cry a lot and some far less, but they all go through it. Often parents say their baby looks like he or she is in pain. They think they must be, or why would they cry so much. Babies who are going through this period can act like they are in pain [even when they are not.](#)

Living with Hepatitis C Virus Infection

What are the symptoms of hepatitis C (HCV) infection?

Most people who have HCV infection will feel well and have no symptoms. They may not know that they have been exposed to the virus. You need a blood test to see if you have the infection. Symptoms of acute HCV infection may include:

- Tiredness
- Loss of appetite
- Fever
- Stomach pain
- Joint pain
- Dark urine
- Pale stools
- Nausea & vomiting
- Jaundice (yellow the skin or eyes)

About 75% of people with HCV infection will develop a chronic (lifelong) infection. People with chronic HCV infection may feel tired or have a low mood or stomach pain. They may pass the virus on to other people.

Without treatment, some people with chronic HCV infection will develop scarring of the liver (cirrhosis) over decades. Cirrhosis can lead to liver failure or liver cancer in a small number of people.

Is there a cure or a vaccine for hepatitis C?

Yes. Hepatitis C infection is curable. Newer, highly effective drugs to treat HCV are covered by BC PharmaCare. These drugs have few side effects and are easier to take (no injections) than older medications. In 8 to 12 weeks most patients can be cured of their HCV infection. There is no vaccine to prevent HCV infection. It is possible to get infected with HCV again after getting cured, so it is very important to continue to stay healthy after getting cured of your HCV infection.

If you have chronic HCV infection, you should see your health care provider regularly. During these visits, you may have physical exams and other tests to see how healthy your liver is. Early treatment can prevent very serious liver disease, liver cancer or the need for a liver transplant.

What can I do to keep myself and others as healthy as possible? Consider the following:

- Get more information about hepatitis C from your health care provider, local health unit, or support groups.
- Avoid alcohol as it can cause damage to the liver and increases the liver damage caused by HCV.
- Avoid illegal drug use and smoking.
- Practice safer sex.
- Do not share razors, toothbrushes, dental floss, nail files or other items that could have tiny amounts of blood on them.
- Bandage all open cuts and sores until healed.
- Put articles with blood on them in a separate plastic bag before disposing into household garbage (e.g. bandages, tissues, tampons, razors, dental floss).
- Clean and disinfect areas that could have blood on them using a fresh solution of household bleach. Make a bleach solution by mixing 1 part bleach to 9 parts of water. Leave the bleach solution in contact with the spill area for at least 10 minutes before wiping it up.
- Breast/chestfeeding is safe, unless the nipples and/or areola are cracked or bleeding. When your nipples are no longer cracked or bleeding, you can resume breast/chestfeeding your baby.
- Do not share drug snorting, smoking or injection equipment, such as straws, pipes, cookers, filters, water, needles or syringes
- Never donate your blood, semen, body organs or tissues
- Tell your health care provider if you have ever donated or received blood products or tissue transplants
- Tell anyone whose blood has direct contact with your blood to visit a local public health unit or their health care provider
- Tell your health care provider, dentist and anyone else who might come in contact with your blood.
- Discuss with your partner(s) the fact that you are living with HCV.

HCV infection is usually spread by blood-to-blood contact with someone who has a current HCV infection. There is a very low risk of spreading the virus through other body fluids, such as semen or vaginal fluids.



Heart Attack WARNING SIGNS



85% of heart damage takes place within the first
2 hours of a heart attack



KNOW THE SYMPTOMS &
**CALL 9-1-1
IMMEDIATELY**

MEN vs. WOMEN

SYMPTOMS THAT COME AND GO AND FINALLY BECOME CONSTANT AND SEVERE:



Shortness of breath



Fatigue



Jaw Pain



Chest pressure,
burning, aching or
tightness



Pain that travels
down one or
both arms



Anxiety



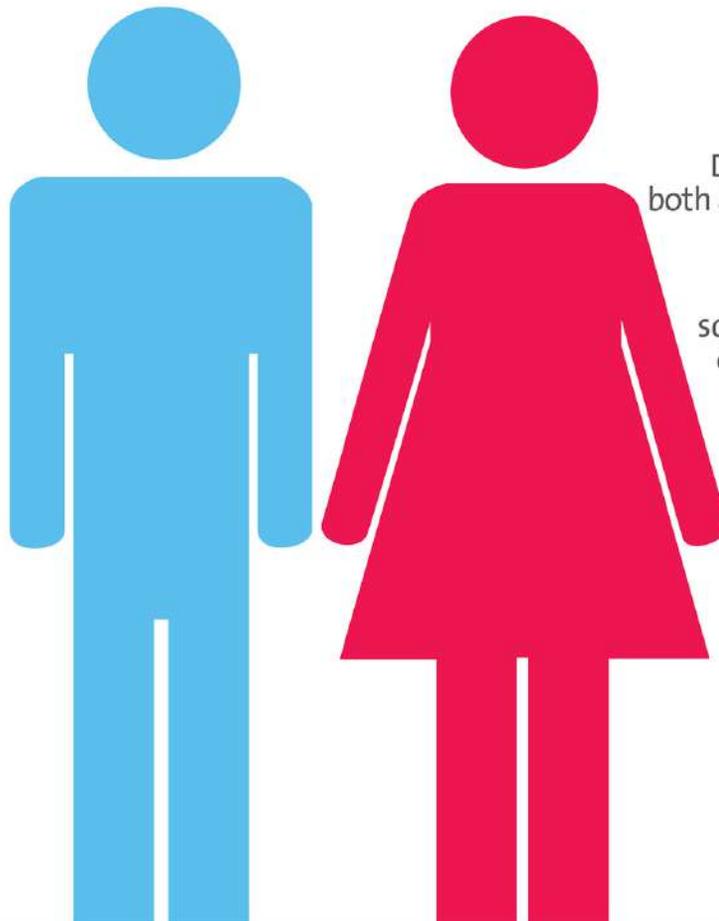
Back Pain



Feeling of Fullness



Nausea



Unusual fatigue



Lightheadedness
and fainting



Discomfort in one or
both arms neck, shoulder,
jaw or stomach



Chest pressure,
squeezing pain in the
center of their chest



Upper abdominal
pressure or
discomfort



Feeling of Fullness

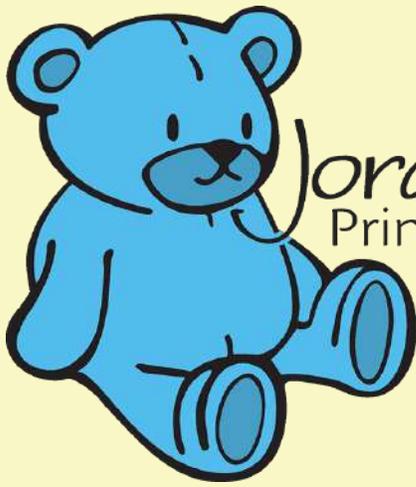


Nausea/Vomiting



Cold Sweat





Jordan's Principle

On December 12, 2007, the House of Commons supported a motion that affirms Jordan's Principle, named in memory of Jordan. A federal court ruling in 2013 and Canadian Human Rights Tribunal decision in 2016 means that Jordan's Principle is now law in Canada.

Jordan's Principle is a legal requirement resulting from the Orders of the Canadian Human Rights Tribunal (CHRT) - it is not a program or policy. There is no end date to Jordan's Principle. While programs and initiatives to support Jordan's Principle may only exist for short periods of time, please be assured that Jordan's Principle will always be there.

Funding can help with a wide range of health, social and educational needs, including the unique needs that First Nations Two-Spirit and LGBTQQIA children and youth and those with disabilities may have.

WHO IS ELIGIBLE?

All First Nations children 0-18 with an identified need for a publicly funded service or support and if they permanently reside in Canada and if the child meets one of the following criteria:

- Is registered or eligible to be registered under the Indian Act;
- Has one parent or guardian who is registered or eligible to be registered under the Indian Act;
- Is recognized by their nation for the purposes of Jordan's Principle; or
- Is ordinarily resident on reserve

- **May 26, 2022**
- **SFN gymnasium**
- **Presentation and private discussion area**
- **LUNCH provided**
- **Door prize draw at end of day PLUS enter to win the ROOMBA (will be drawn in August)**
- **No need to sign up – drop in any time between 9 am to 2 pm.**



Named in memory of Jordan River Anderson. Jordan was a five-year-old First Nations child from Norway House Cree Nation in Manitoba. He was born in 1999 with a rare disorder that required hospitalization from birth. After spending the first years of his life in a hospital, doctors felt he could receive care in a medically trained family home near the hospital. However, over the next couple of years the federal and provincial governments could not resolve who was financially responsible for the necessary at-home care. After spending over two years in hospital while governments disputed who should pay for his at-home care, Jordan died in 2005 having never been able to leave the hospital and receive treatment in a home.



Job Title

Custodian

Reports To

Facility Maintenance and Public Works Supervisor

Saulteau First Nations Mission

We strive to be the Best Governed Nation, one that is proud, culturally strong and self-sufficient. As stewards of the land we will ensure that the best sustainable practices are followed, now and in the future. We remain proudly determined.

Job Purpose

The Custodian contributes to the success of the Saulteau First Nations (SFN) Administration by overseeing the general cleaning and upkeep of the SFN buildings and offices on a daily basis, ensuring optimal work environments for all staff.

Duties and Responsibilities

Service Delivery

- Performs cleaning and disinfecting activities to maintain cleanliness of floors, including mopping and vacuuming.
- Daily disposes of garbage and recyclable materials from containers.
- Keeps work surfaces, windowsills, shelves, and furniture clean and dust-free.
- Cleans carpets, vents, and windows (interior and exterior) as scheduled.
- Ensures washrooms are kept in sanitary condition and supplies are refilled on a regular basis.
- Maintains cleaning supply levels; notifies Director of Community Assets and Infrastructure when inventory supplies are low.
- Other duties as assigned.

Qualifications and Skills

- Highschool Diploma.
- Detail oriented.
- Ability to work independently and as part of team.
- High attention detail and general cleaning abilities.
- Ability to perform physical work including bending, standing, stooping, and climbing ladders.
- Basic understanding of proper handling of dangerous materials.
- Safety training - First Aid Level 1, WHMIS and hazardous chemicals is an asset.
- Understanding of basic recyclable materials is an asset.
- Material Safety Data Sheet Training is an asset.

Work Conditions



- Works with chemicals and cleaning solutions.
- Works primarily alone.
- Late afternoon and evening hours of work.

**Submit your application to
jobs@saulteau.com**

We LOVE Carbon Lake and we want to open it up for use,

But first...We need to fill the Caretaker roles



Employment Opportunity

Seasonal Carbon Lake Caretaker(s)

SFN is currently accepting resumes for the Seasonal Temporary Position(s) of Carbon Lake Maintenance. While on shift, you will perform a variety of duties to ensure that the Carbon Lake recreation area is well maintained and secure during the months of May, June, July, August, and September. The successful applicants will have the ability to function under minimal supervision, in a remote area, all while meeting multiple projects and deadlines in a safe manner.

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Duties and Responsibilities

- Ensure all work is conducted in a safe and efficient manner and in accordance with Health and Safety Regulations
- Ensure the campsites and cabins remains in a well-kept manner and ready for public use
- Perform a pre-and post stay observation of each site to ensure cleanliness and sanitization
- Perform site inspections, hazard detection, equipment inspections, clear work areas
- Cut grass and shrubs, rake leaves, paint picnic tables, empty fire pits
- Split and stack firewood
- Garbage removal and recycling
- Laisse with TREP department's executive assistant to gather the schedules for campsite use
- Lock gate in evening and unlock in morning
- Advise trespassers or those without reservations that they are to leave site
- Security as needed; notify supervisor of any misuse of the site
- Coordinate and manage all activities at camp to protect SFN assets and environment from unnecessary hazards
- Maintain consistent communication with supervisor and provide valuable updates
- Demonstrate a positive image and professional working relationship for the Saulteau First Nations with industry, government, other First Nations, non-governmental organizations, staff, and members
- Comply with all SFN policies and procedures

Qualifications

- Minimum of two years field experience working in a related discipline

- Ability to work outdoors, walk on rough terrain, and conduct field assessments under all types of weather conditions
- Ability to and experience with operating a chainsaw, weed whacker, lawn mover, BBQ, etc.
- Must be physically fit and able to perform the bona fide requirements and duties of the role; able to lift heavy objects over 50 lbs
- Excellent public relations, communication, and interpersonal skills
- Demonstrated ability to work in a team environment and work with minimal supervision
- Willingness to learn new skills and upgrade qualifications
- Well developed planning and organization skills
- Ability to deal tactfully with sensitive issues and maintain confidentiality of records and discussions
- Bear awareness, chainsaw experience, and first aid are all considered an asset in this role
- Valid 5th Class BC Driver's License; must have own vehicle
- Vulnerable Sector Criminal Record check required
- First Aid certification

Work Conditions

- Work is in a remote location
- 2 Caretakers to be always on site when the camp site is open for use
- Lodging provided
- Travel to and from Carbon Lake in your own vehicle
- The use of drugs or alcohol at this camp site is strictly prohibited and will result in automatic termination of employment.
- Shift is yet to be determined and dependant on the number of suitable applicants; start date May 16th, or thereabouts

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

Preference will be given to persons of Aboriginal ancestry in the event of equal qualifications.

The requirements and responsibilities contained in this job posting do not create a contract of employment and are not meant to be all-inclusive. They may be changed at the discretion of the employer.

Submit your application to
jobs@saulteau.com

Job Title

Crisis Intake & Support Worker – Safe House

Reports To

Linda Krystina Housing Society Manager

Job purpose

This role is responsible for providing services intended to provide short-term protective accommodation, on an emergency crisis-intervention basis, to primarily high-risk women and children.

Duties and responsibilities

The LKSH Crisis Intake Support Worker is part of cohesive team ensuring the safety and well-being of participants from entry to exit of the program, using a trauma informed lens. The Crisis Intake Support Worker provides a range of support services for women and their children fleeing abuse.

Skills and Knowledge

- Ability to analyze problems and develop effective solutions
- Ability to resolve crisis situations effectively and safely
- Ability to work independently and with minimal supervision
- Ability to constructively resolve conflict with co-workers, management, and external services
- Ability to communicate effectively both in writing and verbally
- Ability to operate office equipment including computers
- Physically able to carry out the duties of the position
- Basic sound knowledge of mental health diagnoses, medications, treatment, and support resources
- Demonstrates understanding of oppression and marginalization specifically related to the experience of women, mental health consumers and substance users, the indigenous community, and other marginalized women
- Familiar with colonialism especially as it applies to Canada, and you understand the impact of the Residential School system and Sixties Scoop
- You are passionate about the Organization's mission and understand the current and historical context of the child welfare system in relation to colonization.

Qualifications

- Undergo and maintain satisfactory Criminal Record Check
- A valid class 5 driver's license and access to a vehicle
- Produce and maintain clear Driver's Abstract
- First Aid – Level C w/ CPR baby safe
- Mental Health First Aid
- Suicide Prevention Training
- Cultural Competency Training
- Addictions & Substance use Training
- Food Safe
- CPI – Intervention Crisis Training

Confidentiality

- All information about residents in the program is strictly confidential both internally and externally
- Ensures all written material is locked in the office and all phone calls regarding participants take place in the office

Additional Information:

Training will be provided for specific qualifications for this position relevant to the requirements of this position which may include but are not limited to the following:

- Crisis intervention training
- Working with victims of Trauma
- Suicide prevention training
- Selfcare training

Work Conditions

- The position requires the incumbent to have the ability to function independently, and frequently under pressure while managing multiple concurrent projects and deadlines
- On-call coverage as agreed upon with Supervisor

Submit your application to
jobs@saulteau.com

Job Title

Custodian – Youth Centre

Reports To

Program Manager – Youth Centre and Family Support

Saulteau First Nations Mission

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Job Purpose

The Custodian contributes to the success of the Saulteau First Nations (SFN) Administration by overseeing the general cleaning and upkeep of the Youth Centre on a regularly scheduled basis, ensuring optimal work environments for all staff.

Duties and Responsibilities

- Performs cleaning and disinfecting activities to maintain cleanliness of floors, including mopping and vacuuming
- Daily disposal of garbage and recyclable materials from containers
- Keeps work surfaces, windowsills, shelves, and furniture clean and dust-free
- Cleans carpets, vents, and windows (interior and exterior) as scheduled
- Ensures washrooms are kept in sanitary condition and supplies are refilled regularly
- Ensures kitchen is kept in sanitary condition
- Properly stores, uses, and disposes of cleaning supplies in a safe manner consistent with manufacturer's recommendation
- Maintains cleaning supply levels; notifies manager when inventory supplies are low
- Other duties as assigned

Required Qualifications, Knowledge, Skills and Abilities

- Highschool Diploma
- High attention to detail and general cleaning abilities
- Ability to work independently and unsupervised
- Ability to perform physical work including bending, standing, stooping, and climbing ladders
- Basic understanding of proper handling of cleaning chemicals
- Safety training - First Aid Level 1 and WHMIS (Employer provided training)
- Basic understanding of recyclable materials

Work Conditions

- Works with chemicals and cleaning solutions
- Works primarily alone
- Flexible work schedule of late afternoon/evening hours of work



Job Title

Family Support Worker

Reports To

Youth Centre Program Manager

Saulteau First Nations Mission

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Job Purpose

The Family Support Worker develops initiatives for and support services to Saulteau First Nations (SFN) community members who have been referred by the Ministry for Children and Family Development or to families who are providing care to children living out of care. This role contributes to the betterment and well-being of SFN members through these programs.

Duties and Responsibilities

Program Administration

- Works closely with the Ministry for Children and Family Development to monitor and support all out of care options.
- Provides in home support including parenting and behavioral strategies for effective care provision.
- Provides links to community resources and existing service delivery programs to enhance family growth development.
- Offering continuum of care for clients transitioning out of the safe house.
- Liaise with community service providers and programs; refers clients, as necessary.
- Promotion of and engagement in community programs.
- Acts upon client files in a timely manner to mitigate any child apprehension by the MCFD, provide support to families during court proceedings as needed.
- Gathers information on and assesses the family dynamics, needs, and risks by interviewing, meeting with caregivers, and relevant service providers; then based on assessment, develops, and implements an intervention plan within the program guidelines.
- Maintains accurate case notes on every file and or client in an accurate filing system.
- Keeping all files and notes confidential.
- Provides parenting skill building, emotional support, and educational tools as required.
- Provides referrals, support, and guidance to clients to address issues related to strengthening families.
- Provides assistance, guidance, mentorship, and oversight to staff within department as required.
- Responsible for reporting to fulfill funding obligation's reporting requirements.

Other Related Duties

- Coordinates and delivers lunch program for families every 2 weeks, ensuring healthy and nutritional options.
- Plans, organizes, and facilitates Women's Group focused on wellness and community.
- Collaborates with members of the Health Team to coordinate, participate, and assist with family related activities within the community.
- Participates actively as a SFN representative in collaborative partner networks and related community activities.

Qualifications and Skills

- Post-Secondary education in Social Work or Human Services; a Bachelor of Social Work is a preference.
- Minimum of two years' experience working with MCFD and High-Risk families.
- Knowledge and understanding of First Nations issues, culture, and traditions.
- Awareness and understanding around the impact from trauma and inter-generational trauma resulting from colonial policies.
- Ability to respond to problematic behavior using an understanding of the behavior's context and function.
- Excellent organizational, analytical, and problem-solving skills.
- Excellent computer skills including MS word, Internet
- Superior conflict resolution skills and ability to effectively engage with diverse stakeholders as well as community members.
- Excellent verbal, written, and interpersonal skills.
- Must practice and display a high standard of work ethic specifically maintaining confidentiality.
- Strong community engagement skills and the ability to build partnerships.
- Functions independently and frequently under pressure while performing multiple concurrent projects and deadlines.
- Valid BC Driver's License,
- Ability to pass a Vulnerable Sector Criminal Records Check.

Work Conditions

- This role requires a flexible work schedule dependant on programming and outreach needs. Evening and weekend work will be necessary.
- Ability to work on-call as scheduled; carrying a cell phone may be required.
- Overtime hours need to be pre-approved by your immediate supervisor.
- Travel may be required within SFN community and surrounding community.
- Departmental vehicle supplied.

Submit your application to
jobs@saulteau.com

Job Title

Forestry Referral Coordinator

Reports To

TREP Supervisor

Saulteau First Nations Mission

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Job Purpose

The Forestry Referral Coordinator performs a variety of roles to support the Saulteau First Nations (SFN) Treaty Rights & Environmental Protection department, ensuring that land management activities by industry, government, SFN and others are conducted in a sustainable ecologically sound manner. This position engages with Forestry Proponents working within SFN consultation area. A key part of this role is to educate the various Forestry Proponents on how to protect our Treaty Rights and interests and how SFN would like to see them protect the environment while they carry out their business. This department contributes to the betterment of SFN as stewards of the land who are committed to ensuring that sustainable practices are followed.

Duties and Responsibilities

Program Input on Proponent, Government and Other Stakeholder Proposals

- Responds to Forestry referrals in a timely manner; manages and mitigates activities that may have potential to impede on treaty rights relating to traditional SFN member use and activities.
- Manages and mitigates natural resource extraction activities that may have potential to impede on treaty rights relating to SFN member traditional activities.
- Reviews proposed projects referred by government, proponents, and others to determine potential project impacts on wildlife and wildlife habitat, fish and fish habitat, water, soils, air and Aboriginal and Treaty Rights under the direction of the TREP Supervisor and in accordance with approaches approved by SFN Chief and Council.
- Maintains a good understanding of Treaty 8 Rights held by SFN members and reviews projects to assess potential impacts on SFN members way of life.
- Ensures the TREP Supervisor is apprised of issues and interests affecting SFN members, the Treaty Rights and Environmental Protection Department and/or Chief and Council.

Consultation and Research

- Ensures that approvals are received from the TREP Supervisor prior to submitting responses on behalf of the SFN to referrals from proponents, government, industry, or other stakeholders.
- Consults with Elders, general SFN membership, other staff and Chief and Council for input on responses to referrals prior to submitting a response on behalf of the SFN.
- Ensures adequate research on behalf of the SFN is completed to properly respond to a government, industry, First Nations or other stakeholder's request for input.
- Ensures that a plan for upgrading and training is reviewed annually with the TREP Supervisor and that strategies to complete the upgrading and training are implemented, tracked and reported.
- Ensures that all on-site safety procedures required by proponents, government or other stakeholders are complied with.
- Ensures that he/she only undertakes work for which he/she has been properly trained and qualified and/or certified for.

Correspondence, Reports and Program Records

- Maintains a daily diary of projects worked on, a log of communications with proponents and government; and provides copies of correspondence and meeting minutes to the Treaty Rights and Environmental Protection Executive Assistant for filing.
- Prepares a monthly summary of activities, achievements, commitments, and issues to be addressed.
- Assists in arranging meetings with proponents, making travel arrangements and preparing business expense claims, invoices and relevant forms for signature by authorized personnel.
- Utilizes other computer software to complete and compile documents and reports as required and maintaining competency with respect to Word, Excel, PowerPoint and any other programs required to perform the work.
- Maintains effective record keeping procedures in a timely manner in collaboration with other staff and consistent with contracts, stakeholders, funding sources, and maintains security and confidentiality of all information.

Other Related Duties

- Participates actively as a SFN representative in collaborative partner networks and in related community activities.
- Participate in all SFN sponsored community events as required.

Required Qualifications and Certifications



- Minimum of a professional diploma, preference to a degree in resource management, fish and wildlife, mining, forestry, and/or other related resource management field.
- Minimum of two years field experience working in a related resource management discipline.
- Experience maintaining an effective safety program is an asset
- Valid BC Driver's License
- Provision of a Police Information Check – Vulnerable Sector is required

Required Knowledge, Skills, and Abilities

- Knowledge of Treaty Rights and Traditional Land Use Studies
- Culturally aware of Treaty Rights and core values of First Nations governance
- Knowledge of safety legislation and best practices
- Ability to exercise moral judgment in the handling of confidential information
- Ability to work with Proponents, Government, and other stakeholders and to influence and/or re-direct as necessary
- Ability to prioritize as well as be adaptable to changing priorities as necessary
- Ability to solve problems, make effective decisions, and resolve conflicts

Work Conditions

- Work is performed primarily during the hours of 8:00 a.m. to 4:30 p.m. Monday through Thursdays.
- Travel may be required from time to time, depending on the location of the engagement.
- Enters data into a computer or other keyboard device requiring continuous or repetitive arm-hand-eye movement.
- Walking and hiking in rugged terrain or remote areas for field visits and site verification or training as required.

Submit your application to
jobs@saulteau.com

Job Title

Home Care Nurse

Reports To

Operations Manager-Health Center

Saulteau First Nations Mission

We strive to be the Best Governed Nation, one that is proud, culturally strong and self-sufficient. As stewards of the land we will ensure that the best sustainable practices are followed, now and in the future. We remain proudly determined.

Job Purpose

The Home Care Nurse supports health care in the community and fulfills the responsibilities of the Home Care and Community Health Nursing Program. The overall objective is to provide the community of Saulteau First Nations (SFN) with effective services that contribute to and enhance the health and well-being of the SFN's children, elders, and families.

Duties and Responsibilities

Health Care Administration

- Conducts home visits, providing chronic and acute care and wellness services to community members, applying a structured client assessment process that includes on-going reassessment to determine client needs, family supports, and service allocation.
- Creates a client centered schedule between client and home support workers.
- Supervises Home Support workers, reporting to the Manager of Health for updates, client review, evaluations, and planning.
- Maintains a system of record keeping and data collection to carry out program monitoring, ongoing planning, reporting, and evaluation activities.
- Combines health sciences and knowledge with supervisory and clinical skills to effectively provide and supervise client care.
- Advocates for services, supplies and access to practitioners/medical care as needed for SFN members.
- Implements health care plans aimed at restoring, maintaining, and promoting health, as well as preventing illness, consistent with client needs and expectations, cultural, social, and spiritual needs.

Other Related Duties

- Works closely with the health department team to determine the health care needs of the community and design and deliver services to meet these needs.

Qualifications and Skills

- Licensed practical nurse (LPN) with First Aid, CPR-C.
- Experience nursing in a First Nations and rural community is an asset.
- Emergency and triage training to assess medical conditions and determine actions.
- Honest, trustworthy, respectful, and compassionate.
- Possess cultural awareness and sensitivity.
- Ability to build trust, serve as a positive role model and maintain confidentiality.
- Valid BC Driver's License.
- Ability to pass a Criminal Records Check with a vulnerable sector clearance.
- Proof of COVID 19 vaccination status

Work Conditions

- Travel within SFN community and surrounding community.
- Work is performed primarily during the hours of 8:00 a.m. to 4:30 p.m. Monday through Thursdays.
- Travel may be required within SFN community and surrounding community.
- Lifting or moving up to 50lbs may be required.

Submit your application to
jobs@saulteau.com

Job Title

Homemaker/Care Aid

Reports To

Home Care Lead Nurse

Saulteau First Nations Mission

We strive to be the Best Governed Nation, one that is proud, culturally strong and self-sufficient. As stewards of the land, we will ensure that the best sustainable practices are followed, now and in the future. We remain proudly determined.

Job Purpose

The Homemaker/ Care Aid role ensures personal cleanliness, household needs, and services are available to clients who have been identified and assessed by the Home and Community Care Program as having these needs, while the Care Aid portion of this role provides medical support as detailed in client assessment plans. The overall objective is to provide the community of Saulteau First Nations (SFN) with effective home services that contribute to and enhance the health and well-being of the SFN's elders.

Duties and Responsibilities

Home Care/Care Aid Duties – as scheduled by the lead Home Care Nurse:

- Conducts home visits, providing chronic and acute care and wellness services to community members, applying a structured client assessment process that includes on-going reassessment to determine client needs, family supports, and service allocation.
- Daily vitals checked and recorded with Lead Home Care Nurse's guidance and training
- Ensures proper usage of prescribed medications
- Assisting the Lead Home Care Nurse with wound care and treatment, if trained to do so
- Advises lead Home Care Nurse of any concerns
- Assist patients with mobility issues
- Assist with daily activities such as bathing, dressing, meal prep, empty/ clean commode) care aids are not able to administer meds. We can only check the blister package
- Be prepared to administer First Aid in an emergency

Household cleaning:

- Vacuums, sweeps, and mops floors.
- Dusts of household surfaces.
- Completes general cleaning of kitchen surfaces and appliances.
- Washes dishes.



- Cleans and sanitizes bathrooms, including toilets.
- Tidies and organizes rooms.
- Prepares meals as required by client.
- Washes walls (not higher than your reach).
- Removes garbage and recycling.
- Performs laundry services including changing and washing bedding, washing towels and clients clothing.

Administrative duties:

- Maintains a log of client's home visit and duties that are performed (Homemaker Care Plan Task List).
- Informs supervisor of any client emergencies or other client concerns.
- Informs supervisor of any observations that may affect a client's safety.

Qualifications and Skills

- Licensed Care Aid or holds a valid Home Support Certificate
- First Aid, CPR-C.
- Experience working in a First Nations and rural community is an asset.
- 1 Year experience as a Homemaker or related cleaning experience.
- Knowledge and experience of SFN community, language, and culture.
- Ability to coordinate, plan, organize, and deliver Homemaker Services.
- Physically fit enough to perform the duties listed above.
- Respects client's personal property rights and maintains clients' rights to privacy and confidentiality.
- Ensures that all clients are treated fairly with kindness, dignity, and respect.
- Able to follow a schedule but allows for changes based on clients' changing needs.
- Able to follow established safety practices in the performance of duties to ensure personal safety.
- Able to demonstrate patience, tact, and a willingness to interact with clients, difficult clients, other family members, and the public.
- Honest, trustworthy, respectful, and compassionate.
- Ability to build trust, serve as a positive role model and maintain confidentiality.
- Valid BC Driver's License with access to own vehicle.
- Ability to pass a Criminal Records Check.

Work Conditions

- Travel within SFN community and surrounding community.
- Work is performed primarily during the hours of 8:00 a.m. to 4:30 p.m. Monday through Thursdays.
- Lifting or moving up to 50lbs may be required.

Submit your application to
jobs@saulteau.com



Job Title

Land & Caribou Guardian – Permanent

Reports To

Land Guardian Supervisor

Saulteau First Nations Mission

We strive to be the Best Governed Nation, one that is proud, culturally strong and self-sufficient. As stewards of the land, we will ensure that the best sustainable practices are followed, now and in the future. We remain proudly determined.

Job Purpose

Saulteau First Nations is seeking to employ one permanent land guardian in our traditional territory. The Nation is implementing management and research in support of Caribou Partnership Agreement; an agreement between the two Nations, British Columbia, and Canada. The Treaty Rights and Environmental Protection department has initiated the program this year as part of an ongoing program to help better manage and monitor our lands. The Program Manager will help direct the guardian supervisor to monitor 5 studies ongoing this year-round. Additional instruction will be provided from the University of Northern B.C and NRG T here in Moberly. The Land Guardian will manage the submission of safety forms, scientific data entry and analysis, be able to drive on forest service roads, and be willing to conduct interviews for research purposes. The successful candidates writing skills will be an asset for our reporting. Field work is required for our Bat, Ethnobotany and Park work.

Duties and Responsibilities

Duties

- Supervising Upper Moberly Park
- Completing Moose and Grouse Surveys
- Lichen Collection and Scoping
- Saulteau First Nation cultural sharing
- Plant/Habitat Identification and restoration
- Water testing
- Field management/ organization of guardian program
- The organization of data (e.g. fecal pellets, water samples) into a technical format
- During the low season or when weather is inclement, assist with various studies and or provide support to TREP department in areas as needed.

Qualifications and Skills

- Valid BC driver's license with clear drivers abstract and access to a vehicle for travel to and from the TREP department
- Level 1 First Aid or higher
- Experienced writing skills and use of Microsoft Office



- Preference given to an applicant with Land Guardian experience
- Be able to drive on forest service roads
- Mandatory Covid Vaccination

Shift

- Permanent position – 4 Days a week

Specific Work Site

- Moberly Lake and Murray Watershed

How to Apply

- Interested applicants should provide resume and copies of any tickets to crichter@saulteau.com
- Applications will only be accepted at the TREP office by calling reception and arranging for a time to drop them off (250-788-7290). While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.



Job Title

Land Guardian Supervisor – Permanent

Reports To

TREP & Lands Manager

Saulteau First Nations Mission

We strive to be the Best Governed Nation, one that is proud, culturally strong and self-sufficient. As stewards of the land, we will ensure that the best sustainable practices are followed, now and in the future. We remain proudly determined.

Job Purpose

Saulteau First Nations is seeking to employ a Land Guardian Supervisor in our traditional territory. The Nation is implementing management and research in support of Caribou Partnership Agreement. Treaty Rights and Environmental Protection department has initiated the program this year as part of an ongoing program to help better manage and monitor our lands. The Program Manager will help direct the Land Guardian Supervisor to coordinate 5 studies ongoing this year in 2022. Additional data collection instruction will be provided from the University of Northern B.C and NRGTT here in Moberly. We require a candidate with strong technical and writing skills. The position required high organizational skills to coordinate multiple schedules with multiple deadlines. The position will also require field work for data collection in our studies.

Duties and Responsibilities

Supervision of Program Staff

- Responsible for hiring, orientation, supervision, and training of direct report(s), including any performance management as required.
- Conducts regular performance appraisals of direct report(s), providing constructive feedback and direction as to improvement.
- Provides positive leadership to all staff, encouraging a team approach, professional attitude, personal wellness, and good management-staff relations, always modeling best practices in this regard.

Duties

- Supervising Upper Moberly Park
- Completing Moose and Grouse Surveys
- Lichen Collection and Scoping
- Saulteau First Nation cultural sharing
- Plant/Habitat Identification and restoration
- Water testing
- Manage the submission of safety forms
- Scientific data entry and analysis
- Create and manage guardian schedules
- Safety check-ins (after-hours)



- Instruct sampling methods to guardians (training provided)
- Set up virtual meetings
- Organize field equipment
- Receive and record check in/ check out of employees
- Writing reports
- Interviews for research purposes. Be able to drive on forest service roads
- Field work is required for our Bat, Ethnobotany and Park work
- Field management/ organization of guardian program
- The organization of data (e.g. fecal pellets, water samples) into a technical format.

Qualifications and Skills

- Valid BC driver's license with clear drivers abstract and access to a vehicle for travel to and from the TREP department
- Level 1 First Aid or higher
- UTV and driving a cargo trailer is not necessary but an asset
- Experienced writing skills and use of Microsoft Office
- Training in the proper use of all data collection forms
- Preference will be given to applicants with NRGT training

Shift

- Permanent position – 4 Days a week

Specific Work Site

- Moberly Lake and Murray Watershed

How to Apply

- Interested applicants should provide resume and copies of any tickets to crichter@saulteau.com
- Applications will only be accepted at the TREP office by calling reception and arranging for a time to drop them off (250-788-7290). While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Job Title

Parks and Recreation Maintenance – Summer Students

Reports To

TREP Supervisor

Saulteau First Nations Mission

We strive to be the Best Governed Nation, one that is proud, culturally strong, and self-sufficient. As stewards of the land, we will ensure that the best sustainable practices are followed, now and in the future. We remain proudly determined.

Job Purpose

The Parks and Recreation Maintenance Summer Student is responsible for the summer beautification and maintenance of Saulteau First Nations (SFN) parks and recreational areas such as Fire Lake, trails, ball diamonds, playgrounds, sacred sites, and the cemetery.

Duties and Responsibilities

- Under the supervision of the TREP Supervisor, students performs a variety of general labourer and grounds maintenance related duties including but not limited to: mowing, weeding, watering, fertilizing, planting, clearing brush, collecting garbage from grounds and containers, cleaning and replenishing supplies in outdoor washrooms, general maintenance and repairs to outbuilding (such as painting or washing windows), stacking wood and maintaining firepits
- Maintains inventory of items at Fire Lake; keeps records of equipment signed out
- Participates in SFN sponsored community events, such as Culture Camp and Pemmican Days, as assigned.

Adherence to Safety Regulations and Policies

- Complies with SFN's safety policies and procedures, ensuring all activities are conducted in a safe manner and adhering to safety in the workplace and Work Safe BC regulations.
- Identifies and immediately reports any hazards or potential hazards to the Supervisor.
- Identifies and communicates emergency situations requiring immediate attention to the Supervisor.

Required Qualifications and Certifications

- Minimum requirement of student aged 16 or above



- Prior experience in grounds maintenance is preferred, where knowledge of the methods, materials and equipment used has been gained
- Standard First Aid Certificate
- Valid BC Driver's License
- Police Information Check - Vulnerable Sector

Required Knowledge, Skills, and Abilities

- Knowledge of First Nations culture and traditions
- General knowledge in the proper operation and maintenance of grounds maintenance tools and equipment
- Strong interpersonal, communication, time management, and problem-solving skills
- Positive attitude and the ability to exercise good judgement
- Ability to work in a team or independently without constant supervision

Work Conditions

- This role requires a flexible work schedule of 40 hours per week including weekends.
- Work is primarily performed outside.
- Travel may be required within surrounding community, including travel to SFN community.

Job Title

Program Manager - Youth Centre and Family Support

Reports To

Director of Operations

Saulteau First Nations Mission

We strive to be the Best Governed Nation, one that is proud, culturally strong and self-sufficient. As stewards of the land, we will ensure that the best sustainable practices are followed, now and in the future. We remain proudly determined.

Job Purpose

The Program Manager - Youth Centre and Family Support position is responsible for the overall program creations, service deliveries, and operations of the Youth Centre. The Youth Centre is staffed by a small cohesive team of individuals who work collaboratively to build and foster relationships with the community's youth in a safe and inviting environment. Additionally, the Manager provides oversight of the Family Support program staff.

Duties and Responsibilities

Program and Services Administration

- Develops and implements all facets of programming and service development including proposal writing, planning, budgeting, implementation, evaluation, and report writing.
- Ensures staff are properly maintaining client files and documentation in an appropriate and accountable manner according to established standards.
- Ensures consistency of quality, accountability and high standards in all programs and services - both client support and education. This includes providing training for staff and developing procedures, models, and comprehensive frameworks of delivery.
- Prepares and monitors budgets for the Youth Centre and Family Support programs, ensuring compliance with agreements and completing required reporting.
- Maintains appropriate fiscal controls to ensure all programs are within the scope of the annual budget and have an understanding of and report on any variances.
- Ensures consistent and meaningful evaluation of all programs and services is carried out to assess their impact and success and to make needed changes and improvements as indicated.
- Reviews Ministry of Children and Family Development (MCFD) contracts and keeps Director of Operations and Chief and Council apprised of any changes.
- Represents Family Support staff in presenting MCFD concerns to Chief and Council.

Management of Programs

- Oversees the Family Support Program delivery, including development of policy and procedures concerning these programs and services.

- Monitors the evolution of holistic case management services including basic needs, life skills services, training supports, cultural rediscovery activities, recreational, and other collateral issues/developments.
- Ensures INAC policies are adhered to and administered as they relate to Family Support Program.
- Oversees the services which have been developed for Saulteau First Nations (SFN) community members who have been referred by the MCFD or to families who are providing care to children living out of care.
- Ensure that programming schedule allows for MCFD supervised visits and client meetings in the Youth Centre house.

Management of Program Staff

- Manages on call schedule of Family Support Workers.
- Responsible for hiring, orientation and ongoing supervision of direct report(s), including training and supervision of all practicum staff.
- Conducts regular performance appraisals with program team members, providing constructive feedback and direction as to improvement.
- Provides positive leadership to all staff, encouraging a team approach, professional attitude, personal wellness, and good management - staff relations, always modeling best practices in this regard.
- Works to bring staff together regularly to discuss and evaluate all services and where improvements can be made.

Department Management

- Manages expenditures within budget for program delivery.
- Develops an annual department operating plan in accordance with funding agreements and in alignment with SFN strategic plan. Provides quarterly reports to the Director of Operations on departmental progress in the above areas.
- Develops an annual budget and to monitor and be accountable for all program and service expenditures, completing appropriate reporting to funders.
- Advises the Chief and Council through the Director of Operations about programs and policies appropriate to the mandate of SFN.
- Is an active participant in the management team of SFN, attending meetings regularly and bringing forward issues for discussion and decision.

Other Related Duties

- Participates on key committees as appropriate and approved by Chief and Council.
- Participates actively as a SFN representative in collaborative partner networks and in related community activities.
- Participates in all SFN sponsored community events and/or designate staff.

Required Qualifications and Certifications

- Bachelor of Social Work or Bachelor of Arts in Social Work with a minimum three (3) year's management experience in a health and social services related setting, or an equivalent combination of management related education & experience.

- Minimum 2 years in a leadership role, with experience and knowledge of youth program delivery
- Experience delivering programs in First Nations and working with Federal and local government agencies is an asset
- Vulnerable Sector Police Information Check is required
- First Aid and CPR-C
- Valid BC Driver's License
- Emergency and suicide prevention training is an asset

Required Knowledge, Abilities and Skills

- Knowledge of First Nations culture and traditions
- Knowledge of the Ministry of Children and Family Development system/services
- Knowledge and experience in planning, development and implementation of culturally appropriate programs and community-based service delivery
- Knowledge of developing Societies and not for profit organizations is an asset
- Knowledge of Health and Safety requirements and responsibilities
- Ability to maintain confidentiality and knowledge of Freedom of Information and Protection of Privacy Act
- Ability to build trust; serve as a positive role model and maintain confidentiality
- Ability to solve problems, make effective decisions in critical situations, resolve conflicts and manage time effectively
- Excellent oral and written communication skills, plus strong negotiation skills.
- Strong computer skills and experience with Microsoft Office and online virtual platforms
- Strong interpersonal, communication, organizational, time management, conflict resolution and problem-solving skills

Work Conditions

- Frequent travel within SFN community and greater North Peace community.
- Available on weekends and evenings to attend to crisis situations as required.
- Salaried position with office work primarily performed during the hours of 8:00 a.m. to 4:30 p.m. Monday through Thursdays, and part days on Fridays.

Job Title

Programs Support Worker – Summer Intern

Reports To

Manager Wellness

Saulteau First Nations Mission

We strive to be the Best Governed Nation, one that is proud, culturally strong and self-sufficient. As stewards of the land, we will ensure that the best sustainable practices are followed, now and in the future. We remain proudly determined.

Job Purpose

The Programs Support Worker – Summer Intern assists with the development and hosting of a variety of fun and interactive programs for all age groups with events designed to teach a basic life skill. Programs are hosted in a warm and inviting setting and offer community members a place to socialize, connect, and learn. Ultimately, these life skills will make participants more adaptive and better able to effectively deal with the every-day demands and challenges of life.

Duties and Responsibilities

Specific Internship Focus / Deliverable:

- Assists with facilitation online or in person workshops for the five pillars of health – physical, mental, emotional, social and spiritual.
- Provides a final narrative report on the benefits of the internship and an overall synopsis of how the internship benefitted the Nation.

Program Administration/Facilitation

- Assist with creation and implementation of programs to be run within the “New Beginnings” House Program philosophy
- Incorporate learnings from the Medicine Wheel when possible
- Uses creativity in designing programs and ensure they are age appropriate as well as contain a life skill teaching component
- Liaises with other Saulteau First Nations departments for collaboration opportunities
- Evokes learnings through tradition and culture where possible
- Ensures adequate time for program set up and take down, and post program clean up
- Cultivates a safe and welcoming environment that allows community members to access staff who support trauma-based healing
- Promotes programs through a variety of communication avenues and elicits participation from community members
- Assists in food security initiatives; prepares nutritious snacks for program attendees.

Other Related Duties

- Participates actively as a SFN representative in collaborative partner networks and related community activities

Required Qualifications and Certifications

- Minimum high school diploma - preference will be provided to a candidate enrolled in a post-secondary program relevant to the position
- Valid BC Driver's License
- Police Information Check - Vulnerable Sector
- Food Safe Level 1 Certification

Required Knowledge, Skills and Abilities

- Knowledge of First Nations cultures and traditions
- Knowledge and understanding around the impacts from trauma and inter-generational trauma resulting from colonial practices
- Strong interpersonal, communication, organizational, time management, conflict resolution and problem-solving skills
- Strong community engagement skills and the ability to build partnerships
- Must maintain a high level of confidentiality
- Strong computer skills with knowledge of online platforms
- Positive attitude with creative and dynamic leadership skills
- Ability to provide and promote positive values and social benefits

Work Conditions

- Office Hours are Monday to Thursday 8am to 4:30pm; overtime hours may be available as approved by the supervisor/manager.
- Travel may be needed within surrounding community, including travel to SFN community.



Job Title

Land Guardian (x2) – Temporary

Reports To

Land Guardians Supervisor

Saulteau First Nations Mission

We strive to be the Best Governed Nation, one that is proud, culturally strong and self-sufficient. As stewards of the land, we will ensure that the best sustainable practices are followed, now and in the future. We remain proudly determined.

Job Purpose

Saulteau First Nations is seeking to employ two temporary land guardians in our traditional territory. The Nation is implementing management and research in support of Caribou Partnership Agreement; an agreement between the two Nations, British Columbia, and Canada. The Treaty Rights and Environmental Protection department has initiated the program this year as part of an ongoing program to help better manage and monitor our lands. The Program Manager will help direct the land guardians to monitor 5 studies ongoing this year from April to September 2022. Additional instruction will be provided from the University of Northern B.C and NRG T here in Moberly. The Land Guardians will be mainly in the field monitoring and collecting samples for the 5 studies. Field work is required in all weather conditions with field gear provided. Guardians will need to submit all forms and samples daily to their Supervisor for the Managers review.

Duties and Responsibilities

Duties

- Supervising Upper Moberly Park
- Completing Moose and Grouse Surveys
- Lichen Collection and Scoping
- Saulteau First Nation cultural sharing
- Plant/Habitat Identification and restoration
- Water testing
- Ability to join virtual meeting and submit timecards online
- Follow instructions to collect, submit and organize samples
- Drive on forest service road with trailers including route planning
- Operate an ATV
- Fill out daily safety and data forms
- Travel out of town and in helicopters- some 12-hour shifts required
- Use radio and remote telemetry equipment (SPOT or In Reach)

Qualifications and Skills

- Valid BC driver's license with clear drivers abstract and access to a vehicle for travel to and from the TREP department
- Level 1 First Aid or higher
- GPS and data entry submission



- Preference given to NRGT training completion
- May consider post secondary students
- Mandatory Covid Vaccination

Shift

- Temporary position – 4 Days a week
- Potentially Starting end of April 2022 - October 2022
- There is the possibility for this position to be extended additionally

Specific Work Site

- Moberly Lake and Murray Watershed

How to Apply

- Interested applicants should provide resume and copies of any tickets to crichter@saulteau.com
- Applications will only be accepted at the TREP office by calling reception and arranging for a time to drop them off (250-788-7290). While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Job Title

Youth Program Facilitator

Reports To

Program Manager – Youth Centre and Family Support

Saulteau First Nations Mission

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Job Purpose

Youth Program Facilitators aim to provide a variety of culturally appropriate, fun and interactive programs primarily for Saulteau First Nations (SFN) youth. The programs are hosted in an inviting setting and offer young community members a place to socialize, connect, and learn.

Duties and Responsibilities

Program Administration and Facilitation

- Participates in the planning, development, implementation, facilitation, and supervision of culturally and age appropriate, fun, creative and interactive programs that meet the criteria of funding agreements for the Youth Centre
- Ensures all necessary supplies are on hand for required programming and events while staying within the programming budget
- Maintains accurate statistics of program attendance in relation to program reporting
- Applies for grants and funding opportunities that can increase and expand our programming or supplement our existing programs
- Provides monthly reporting and status updates on your program to your manager
- Surveys attendees and community members for programs which they would find effective and try to incorporate their feedback whenever possible
- Collaborates with the rest of the Youth Centre team to develop a monthly and yearly calendar; ensure calendar coincides with other existing SFN Programs and Community events
- Liaises with other Saulteau First Nations departments for collaborative program opportunities
- Cultivates a safe and welcoming environment aimed at establishing relationships with youth and youth service agencies in the community
- Provides general guidance and referral service to youth and maintain relationships with a variety of community youth service agencies and resources
- Tactfully enforces rules of conduct during youth activities and drop-in services
- Assists in the marketing and promotion of youth programming
- Assists in food security initiative; prepares healthy and nutritious snacks for program attendees.
- Incorporates and evokes learnings through tradition and culture where possible
- Ensures activities align with health and safety requirements



- Ensures adequate time for program set up and take down, and post program clean up
- When possible, incorporates learnings from the Medicine Wheel
- Promotes programs through a variety of communication avenues and engage participation from community members
- Ensures program costs are within budget provided

Other Related Duties

- Participates actively as a SFN representative in collaborative partner networks and related community activities

Required Qualifications and Certifications

- Minimum high school diploma - preference given to those with post-secondary education in the field of child and youth development
- Experience working in vulnerable sectors such as child services, social assistance, or counselling is an asset
- Experience in program development and facilitation considered an asset
- Valid BC Driver's License
- Police Information Check - Vulnerable Sector
- Food Safe Level 1 Certification
- Employer will provide WHMIS and Standard First Aid training

Required Knowledge, Skills and Abilities

- Knowledge of First Nations culture and traditions
- Awareness and understanding around the impact from trauma and inter-generational trauma resulting from colonial policies
- Ability to provide and promote positive values and social benefits
- Strong interpersonal, communication, organizational, time management, conflict resolution and problem solving skills; ability to respond to problematic behavior using an understanding of the behavior's context and function
- Strong community engagement skills and the ability to build partnerships
- Must maintain a high level of confidentiality
- Tech savvy and knowledgeable of online youth activities
- Positive attitude with creative and dynamic leadership skills

Work Conditions

- This role requires a flexible work schedule of 40 hours per week; some evening and weekend work will be necessary dependent on programming.
- Travel may be required within surrounding community, including travel to SFN community.