November 2026
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Official Newsletter of Saulteau First Nations

HALLOWEEN 2026







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GOVERNANCE UPDATE

There's a lot of important governance work underway, and we're excited to share these updates with members.

The Citizenship Committee has been selected. Its members will be announced once the Terms of Reference are signed. We're also in the final stages of selecting the Advisory Committee members.

We're drafting updates to the Leadership Manual, Citizenship Code and Elections Code. These proposed changes will be brought to members for consultation, giving you an opportunity to share your perspectives. Our timeline for consultation has not be established yet - as soon as we have one, a direct email will be shared.

We've also taken part in a community engagement survey and are now working through the feedback. Our goal is to use what we heard to strengthen community engagement across the Nation.

Please make sure your contact information is up to date so you don't miss important updates, consultation opportunities and other information from the Governance Department.

To update your information, please email communications@saulteau.com

Governance Contacts

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nghostkeeper@saulteau.com

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SFN JOB OPPORTUNITIES



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Director of Finance and Administration
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Human Resources Contacts:

Job Opporunities
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Human Resources
hr@saulteau.com

Finance Contacts:

Member's Payable
ap@saulteau.com

SFN JOB OPPORTUNITIES









COMMUNITY SUCCESSES & HIGHLIGHTS



(Nov 11) to mom/ grandma Debbie Reynolds ❤️ Sean, Chantelle & kids (oh and Louie too 🙂)

Happy THIRD birthday to Bentley Frank! (Nov 6) Love Aunty Chantelle, Uncle Sean & cousins

HBD Bowdie (Nov 13) Love ya! Chantelle, Sean & Kids
Happy Birthday Tamyra Rose (Nov 21) Love Chantelle, Sean & kids

Happy Birthday
Misty Layne & Cairo! (Nov 27) Love Chantelle, Sean & Kids

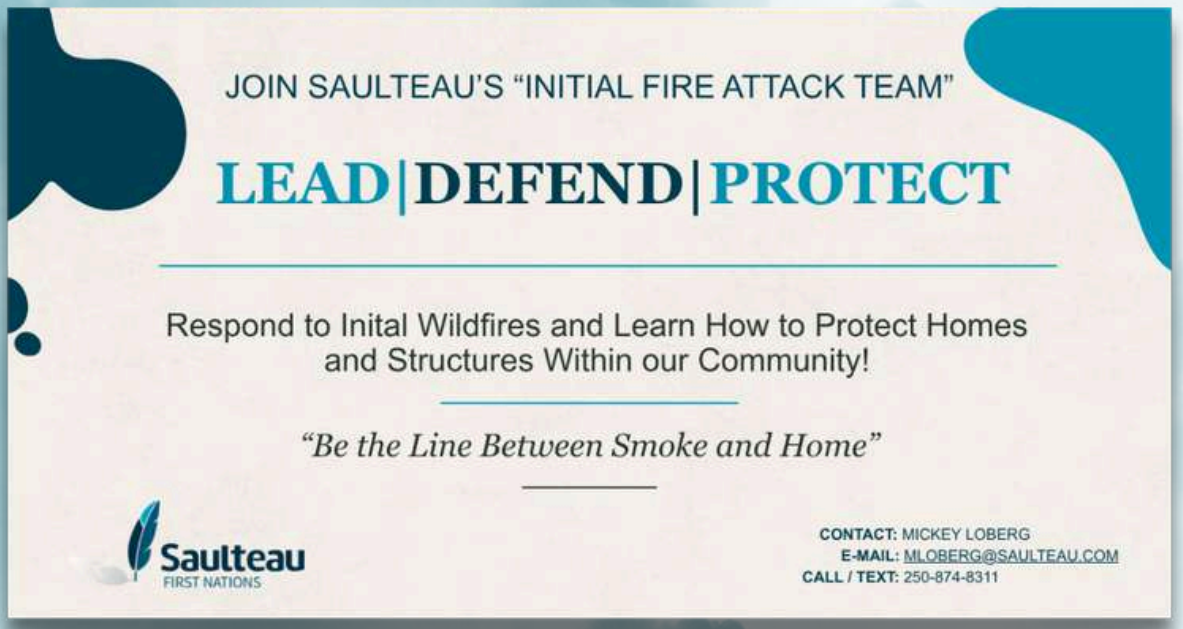


Birthday Wishes!
Anniversary Celebrations!
Sobriety Birthdays!
Educational, Athletic, or Professional Achievements!
New Baby Announcements!
Wedding Well Wishes!

Celebrating in December 2026? Please Email communications@saulteau.com by November 24, 2026 for inclusion in next months Newsletter!

FIRESMART





OHS & Emergency Management Contacts

Aislinn Gentles
OHS & Emergency Program
agentles@saulteau.com

Montana Paquette
OHS Coordinator
mpaquette@saulteau.com

Mickey Loberg
FireSmart & Cultural Burning Coordinator
mloberg@saulteau.com

OHS & EMERGENCY MANAGEMENT

FIRESMART

IN CASE YOU MISSED IT -

Mickey Loberg (SFN's FireSmart & Cultural Burning Coordinator) gave a quick presentation at the Band General Meeting this past October!

2026 SUCCESSES

- 3 Prescribed Burn Units Actioned in Collaboration with the BC Wildfire Services
- Assisted with SFN Staff Deployment to Stswecem'c Xgat'tem First Nations in Dog / Canoe Creek, assisting with their wildfire response while gaining valuable insight and planning points for future emergencies at SFN
- Facilitated S-100 Training
- Acquired a Structural Protection Unit Trailer and purchased sprinkler kits for every home / building on reserve.

PLANS FOR 2027

- Training / Establishing a Initial Fire Attack & Structural Defense Team - an internal wildfire response team
- Utilize established process for burn notifications in community / request for assistance with burn plans
- Continued planning for 3 Prescribed Burn Units on Reserve / Coordination with MLVFD For H29 Corridor Burning
- FireSmart Mitigation Volunteer Program (Youth & Interested Community Members Making out Community More Wildfire Resilient! No Training Required)

FUTURE MEETINGS

- Lots of folks at the Band General wanted more information and a more in-depth discussion around burning and emergency planning! Keep an eye out for future dates to discuss:
- More Details on our Structural Protection Unit Trailer (What is it? What's inside of it?)
- Open discussion about planned burns and burn requests
- Community feedback on things like burn notifications / requests
- Input on how we conduct out cultural burning practices, and how we can save our history around cultural burning
- Lessons learned from experiences like SFN Staff Deployment to Stswecem'c Xgat'tem First Nations

If you want more info - please reach out to Mickey Loberg!

ASSET MANAGEMENT, HOUSING, & PUBLIC WORKS



Andrii Sorok
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asoroka@saulteau.com

Asset Management Contacts

Shane Reynolds
Manager of Assets & Capital Projects
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Housing Contacts

Cindy O'Brien
Housing Manager
cindy@saulteau.com

Marci Doonan
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Facilities Maintenance & Public Works Contacts

Ronda Lalonde-Auger
Facility Maintenance & Public Works Manager
rlalonde@saulteau.com

November 2026

Housing Department

Important Reminders & Winter Preparation

🔥 Check Your Propane Levels

With winter approaching, now is a great time to check your propane tank levels regularly.

- Check your propane level at least once a week.
- Monitor usage during particularly cold weather.
- Arrange for refills before your supply gets too low.
- Do not wait until your tank is nearly empty to plan your next delivery.

Planning ahead helps prevent unexpected interruptions and ensures you stay comfortable throughout the winter.

🪵 Firewood Delivery Reminders

If you are an ELDER or receiving firewood deliveries,

please call to arrange your delivery before you run completely out of wood.

During the colder months, delivery requests may increase, and last-minute requests can be difficult to accommodate.

Please check your wood supply regularly and plan ahead to ensure you have enough firewood to keep your home warm throughout the winter.

Thank you for your cooperation and understanding!





🎄 Plan Ahead for the Christmas Holiday Closure

As we approach the Christmas holidays, please plan ahead for payments and services that may be affected by the holiday closure.

Please make arrangements in advance for the following:

- **Propane:** Ensure your account and delivery arrangements are taken care of before the holiday closure.
- **Rent:** Make sure your rent is paid on time and that any payments due during the closure are arranged beforehand.
- **Wi-Fi:** Ensure your Wi-Fi account or payments are up to date to avoid any service interruptions.

Please do not leave payments or service arrangements until the last minute. Holiday closures may delay processing, deliveries, or responses to routine requests.

We encourage everyone to review their accounts and make any necessary arrangements well before the Christmas break.

November 2026

Housing Department

Important Reminders & Winter Preparation

If the world seems cold to you,
kindle fires to warm it.
- Lucy Larcom



🔧 Repairs vs. Emergency Repairs

Please remember that not all repairs are considered emergencies. Understanding the difference helps us respond to requests as quickly and appropriately as possible.

Routine Repairs: These are issues that need attention but do not pose an immediate risk to your safety or the property. Examples include:

- Minor plumbing drips or leaks that can be contained.
- Broken cupboard doors, handles, or other minor fixtures.
- Small maintenance issues that do not affect essential services.

Please report routine repairs as soon as possible through the regular maintenance request process.

Emergency Repairs: 🚨 An emergency is an issue that requires immediate attention because it poses a serious risk to your safety, the property, or essential services. Examples include:

- No heat during freezing weather.
- Major water leaks or flooding.
- Gas or propane leaks.
- Electrical hazards, sparking, or burning smells.

Please report emergencies promptly using the designated emergency contact procedure. For life-threatening situations, call 911.

⚠️ NOVEMBER ELECTRICAL SAFETY REMINDER

Prevent Electrical Overloads & Fires!

As colder weather arrives, please use heaters, electrical devices, decorations, and seasonal lights safely.

Please remember:

- Do not overload outlets or power bars.
- Plug portable heaters directly into wall outlets, following manufacturer instructions.
- Check lights and decorations for damaged cords or wiring.
- Keep heaters away from curtains, furniture, and other flammable materials.
- Report warm outlets, sparks, burning smells, or frequently tripped breakers to management immediately.

⚠️ Why It Matters: Overloaded outlets can overheat, damage wiring, cause power outages, and create a serious risk of electrical fires.

Your cooperation helps protect you, your neighbours, and our building.

❄️ A Final Reminder

Winter preparation is everyone's responsibility. Checking your supplies, reporting maintenance concerns early, arranging deliveries in advance, and planning your payments will help make the winter months safer and less stressful for everyone.

Thank you for your cooperation and for helping us keep our community running smoothly.

Wishing everyone a safe, warm, and happy November!

SFN Housing Department Staff

🔔 REMINDERS:
WOOD DELIVERY SUBSIDY

Please read and follow the reminders below to help ensure fair and equal distribution of wood deliveries to all eligible SFN members.

📞 HOW TO PLACE AN ORDER

To request a wood delivery, please call the SFN Housing Department at 236-364-2019.

Please do not contact maintenance staff directly to request wood deliveries.

WHY IS THIS IMPORTANT?

- The Housing Department needs to keep accurate records of who is requesting wood deliveries and the quantities requested.
- Our maintenance staff are busy with their regular duties and may not be available to answer calls regarding wood delivery requests.
- Having all requests go through the Housing Department helps us coordinate and track deliveries fairly.

🪵 PLEASE ORDER BEFORE YOU RUN OUT!

Please place your order before your wood supply runs out completely. Deliveries may take a few days, depending on the number of orders ahead of yours and the availability of wood.

THANK YOU FOR YOUR COOPERATION!

We respectfully ask all eligible members to follow these procedures so that wood deliveries can be organized and distributed fairly and equally to everyone who qualifies.

For all wood delivery requests, please contact the SFN Housing Department at 236-364-2019.

Thank you for your patience, understanding, and cooperation.

— SFN Housing Department

CULTURE, HERITAGE & RECREATION









Laurelle Watson
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Culture, Heritage & Recreation Contacts

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Community Events Coordinator
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Candace Schmidt
Rec Coordinator
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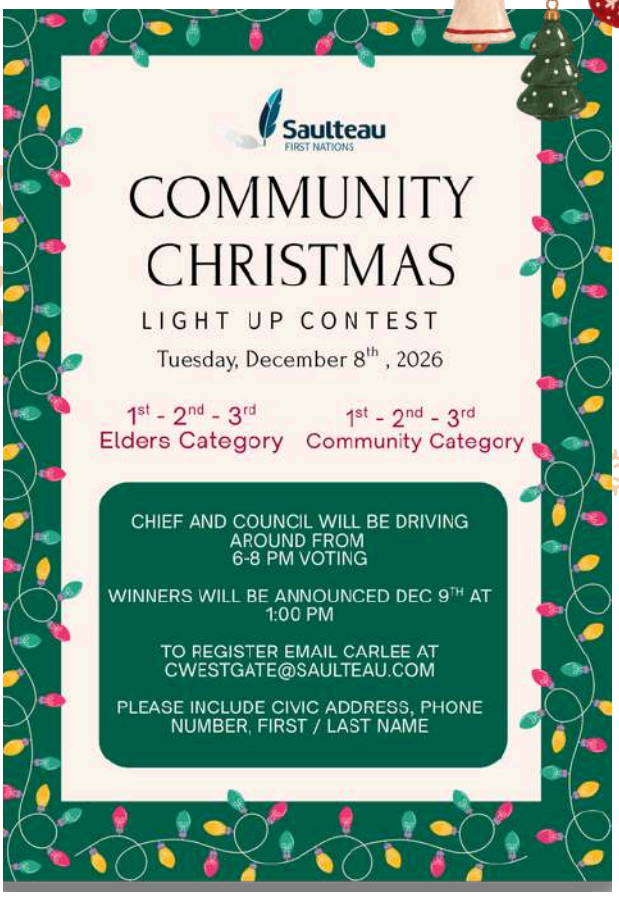
Kirsta Lindstrom
Four Pillars Coordinator
KLindstrom@saulteau.com

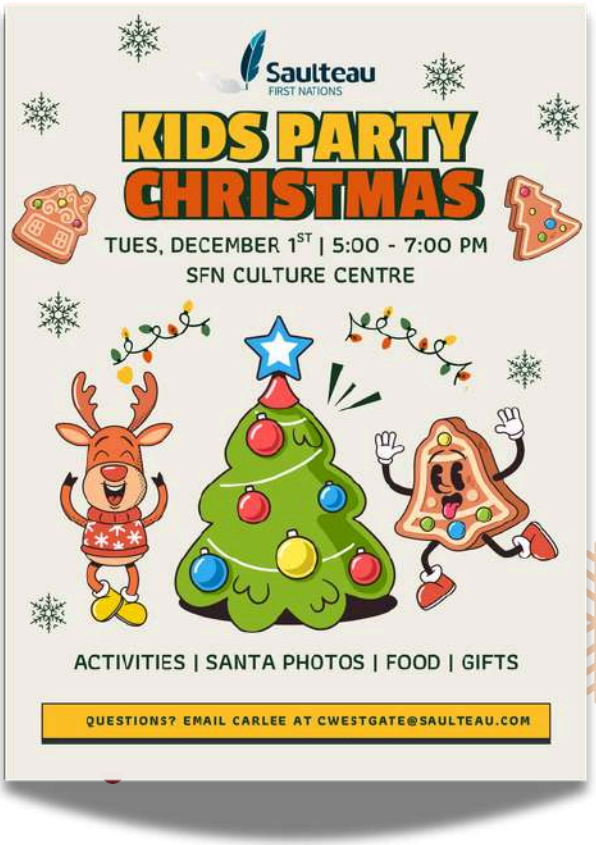
Tylene Paquette
Cultural Connections Coordinator
tpaquette@saulteau.com

CULTURE, HERITAGE & RECREATION

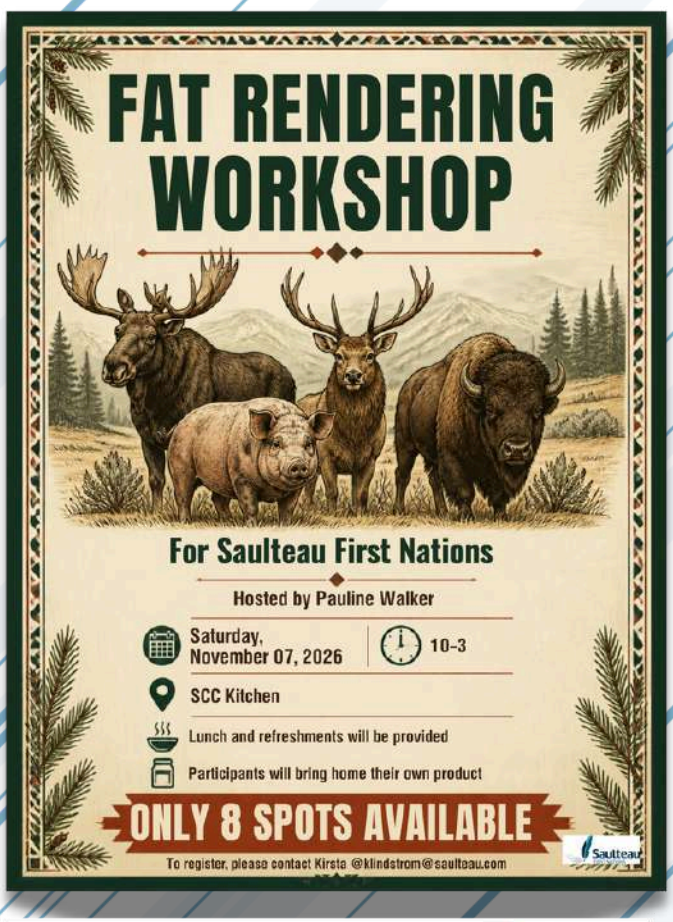








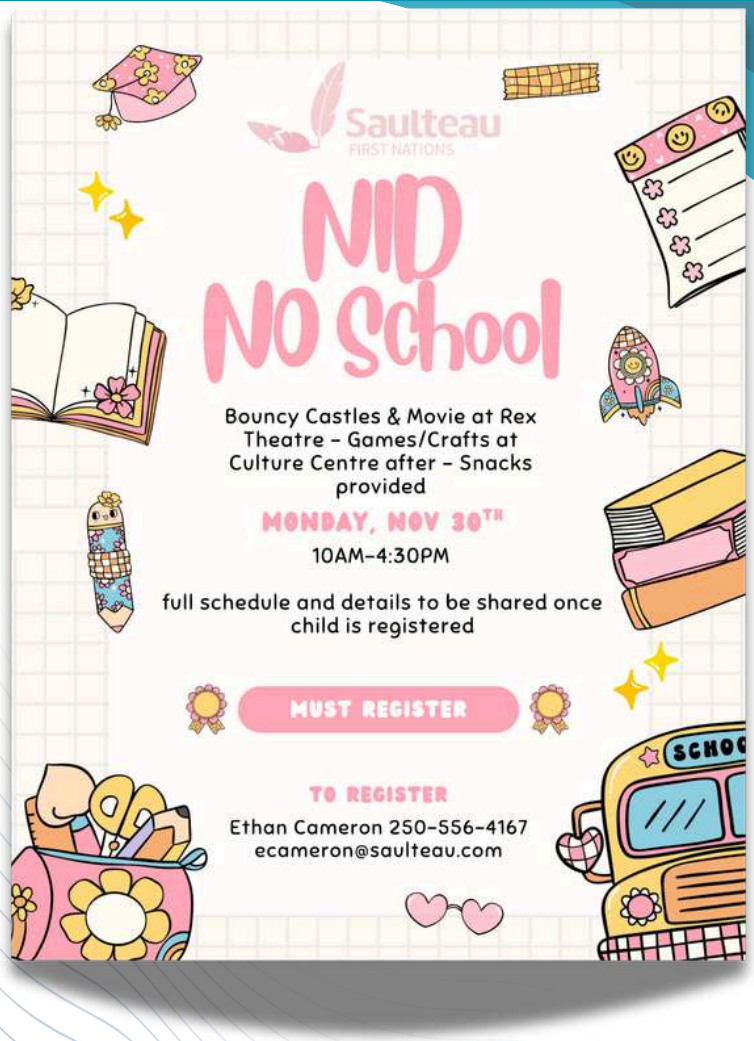

BEAR GREASE WORKSHOP
Saturday, November 14th, 2026
10 am-3 pm
SCC Kitchen
Hosted by Darryl Garbitt and Stephen Kristoffy
Participants often learn:
• How to safely trim and prepare bear fat
• Proper rendering techniques
• Storage and food-safety practices
• Traditional and cultural uses of bear grease
• Ways to make salves, cooking fats, or other products
To register, contact Klindstrom@saulteau.com


FAT RENDERING WORKSHOP
For Saulteau First Nations
Hosted by Pauline Walker
Saturday, November 07, 2026
10-3
SCC Kitchen
Lunch and refreshments will be provided
Participants will bring home their own product
ONLY 8 SPOTS AVAILABLE
To register, please contact Kirsta @klindstrom@saulteau.com
Saulteau


Saulteau
FIRST NATIONS
Beaded Poppy Making workshop
Starting at 10am-3pm
Saturday November 7th & 8th
in the Cultural Centre Training Room
Email Kirsta for additional information
klindstrom@saulteau.com
Lunch and Refreshments provided
Hosted by Dianna Paquette

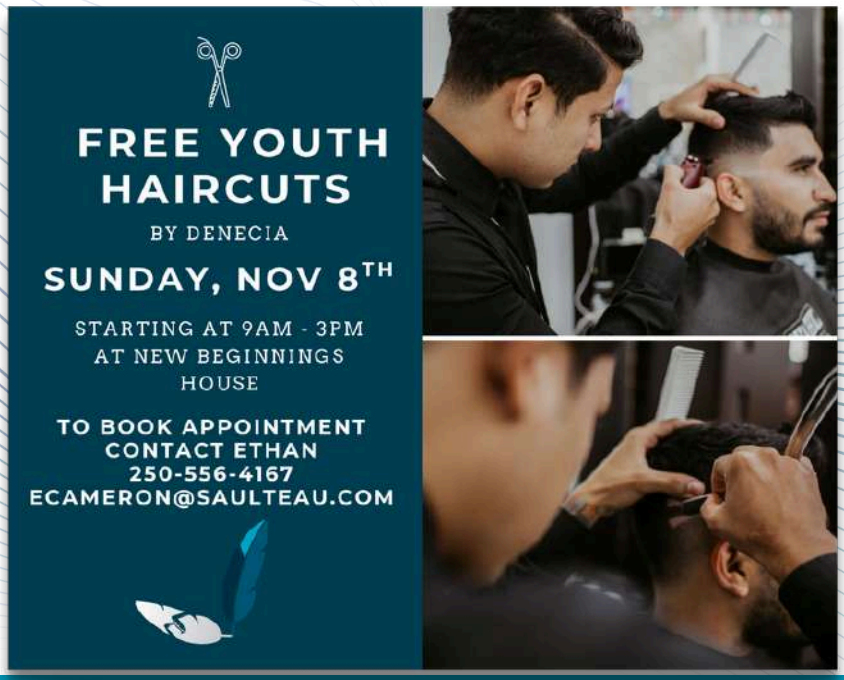

Saulteau First Nations Second Annual Fashion Show
Saulteau
FIRST NATIONS
Call Out to Designers
Open to everyone to attend and participate
Saturday January 09th/2027
SCC Culture Centre Gymnasium
Come walk the runway and show one piece or sign up to show your own collection.
To register or for any questions please contact: Klindstrom@saulteau.com

SOCIAL DEVELOPMENT









Laurelle Watson
Director of Programs & Services
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Social Development Contacts

Carrie Paquette
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Tammy Walker
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twalker@saulteau.com

Cara Martin Earl
Member
Transportation Driver
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Ethan Cameron
Youth Support Coordinator
ecameron@saulteau.com

Tasha Lalonde
Elders Support Coordinator
tlalonde@saulteau.com

Tanisha Llewellyn
Life Skill Coordinator
tllewellyn@saulteau.com

Shay Garbitt
Life Skill Program Facilitator
sgarbitt@saulteau.com

MEMORIAL SLIDESHOW

HONOURING OUR LOVED ONES

We warmly invite Saulteau First Nations members, families, and the surrounding community to share photographs of loved ones who have passed, so we may honour and remember them together through a special Memorial Slideshow.

The memorial presentation will be featured at our Healing Our Families Round Dance and shared through the Saulteau First Nations Communications page, allowing us to honour and celebrate the memories of our loved ones together.

Let's honour and remember together

PLEASE INCLUDE:

- A clear photo (digital format preferred)
- The **person's name** (as you would like it to appear)
- Birth and passing year (optional)
- A short message or memory (optional)

PLEASE SUBMIT BY:
FRIDAY, NOVEMBER 13, 2026

Send photos and information to:
cpaquette@saulteau.com

Saulteau FIRST NATIONS

***Photo Submission & Consent Disclaimer**

By submitting photographs and information, you confirm that you have permission to share them and consent to their inclusion in the Healing Our Families Round Dance Memorial Slideshow and publication through official Saulteau First Nations Communications channels. Submissions may be edited for formatting and presentation purposes. All photographs and information will be handled with care, dignity, and respect.



Here for Our Families

DURING TIMES OF LOSS

Losing a loved one is never easy.

During these difficult times, families deserve compassion, dignity and support as they honour those who have passed.

Saulteau First Nations is available to help ease some of the practical and financial responsibilities that come with saying goodbye.

HOW WE CAN HELP

Funeral Expenses — Assistance may be provided toward funeral expenses, with approved payments made directly to the funeral home.

Food Support — Support may be available to help families provide meals and refreshments during funeral services and gatherings.

Cemetery & Columbarium — Support may be available with cemetery plots, columbarium niches and interment arrangements.

HOW TO GET STARTED
Please reach out to learn more about the support available, obtain the required forms, and discuss the next steps.

FUNERAL POLICY & FORMS
The Funeral Policy and application forms are available upon request.

FOR MORE INFORMATION CONTACT:
Carrie Paquette
Social Development Manager
Saulteau First Nations
New Beginnings House, Moberly Lake, BC
778-844-0944
cpaquette@telus.net

Saulteau FIRST NATIONS


CO-ED YOUTH
CHRISTMAS
GIFT MAKING
WHAT YOU'LL MAKE:
1. Candles
2. Coasters
3. Soap
Where: New Beginnings House
When: November 20th, 2026
Time: 3:30-6:30 PM
Youth must be 9 or older, unless accompanied by an adult.
Please contact Shay for sign-up
Phone: 1-778-844-0969
Email: sgarbitt@saulteau.com
Snacks and refreshments provided.
Sign up with Shay


Women's
Group Event
DIY CHRISTMAS WREATH MAKING
When:
November 24th, 2026
Time:
4:30-6:30
Where:
New Beginnings House
For ages 18 and up
Dinner and
drinks provided
Saulteau
FIRST NATIONS
Please contact Shay for sign up
Email: sgarbitt@saulteau.com
Phone: 1-778-844-0969


Women's Group
Christmas Decorative
Cutting Boards
November 10th
New Beginnings House
4:30–6:30 PM
Dinner and drinks
provided
Ages 18 and up
Saulteau
FIRST NATIONS
Please contact Shay to sign up
sgarbitt@saulteau.com
1-778-844-0969


Youth Co-ed
Indigenous
Beaded Earring Making
Saulteau
FIRST NATIONS
November 13th, 2026
3:30-6:30 PM
New Beginnings House
Snacks and refreshments provided
Ages 9 and up
Those under 9 must be
accompanied by an adult
Sign up with Shay:
1-778-844-0969 | sgarbitt@saulteau.com

SOCIAL DEVELOPMENT









Social Assistance Clients

Rights and Responsibilities of Applicants and Recipients

Applicants have the right to:

- Apply if they believe they are in need
- Have their information treated as personal and confidential
- Receive prompt, courteous and e cient service
- Receive all the assistance and benefits they are entitled to
- Appeal decisions concerning an application or provision of benefits

Applicants have the responsibility to:

- Disclose all information required to determine eligibility for assistance
- (if employable) Seek work/be available for work at all times and participate in employability programs and training
- Use all available resources and income to support themselves as a preferred alternative to social assistance
- Inform BSDW of changes in circumstance that may reflect eligibility

All new applicants and continuing recipients of Income Assistance are to search for, accept and continue seeking employment at all times. All clients are required to complete or demonstrate they have completed a satisfactory work search lasting three weeks. However, applicants who meet a certain criteria may be temporarily exempt from this requirement.

If you are a client and want to find out what criteria you fall under, please reach out to your BSDW (Band Social Development Worker) via phone or email to see if this applies to you.

Some examples of reasonable work search activities include but are not limited to:

- Preparing a resume.
- Searching for job openings.
- Telephone, email or face to face inquires with potential employers.
- Submitting applications or resumes for jobs.
- Responding to advertisements.
- Employment interviews.
- Accessing Employment Services such as meeting with the Nation's Employment & Training O cer or Work BC.
- Attending job search sessions or job fairs.
- Pursuing job shadowing opportunities and volunteering.
- Attending workshopson employment search.

Monthly Renewal Declaration

Reporting Requirements for recipients of income assistance, disability assistance and hardship assistance are required to report all or and any employment income or other money received and any changes in their circumstances in addition to requesting further assistance each month.

Changes that **MUST** be reported by Recipients of income assistance, disability assistance and hardship assistance are required to report changes in their circumstances such as:

- address
- shelter/utility costs
- number of dependents
- changes in employability status
- whether they are attending school
- and any changes in assets

Monthly Declarations can be completed by phone, email or in person to the BSDW.

Note: Work search must be submitted with monthly declarations for applicants required to do so in order to continue eligibility.

For any inquires related to Social Assistance please contact

Tammy Walker - Social Assistance Administrator
twalker**@saulteau.com T.250-788-7286 F. 236-364-2038**
Office Hours Monday -Thursday 8am-4:30pm

We strive to work with all community members to deliver a SERVICE that lives up to the name of the department MEMBER SERVICES with EMPATHY, HUMILITY, TRUST and HONESTY! Ka nesohkamatin (I will help you!)

Saulteau FIRST NATIONS

2026 Income & Disability Assistance Payment Schedule

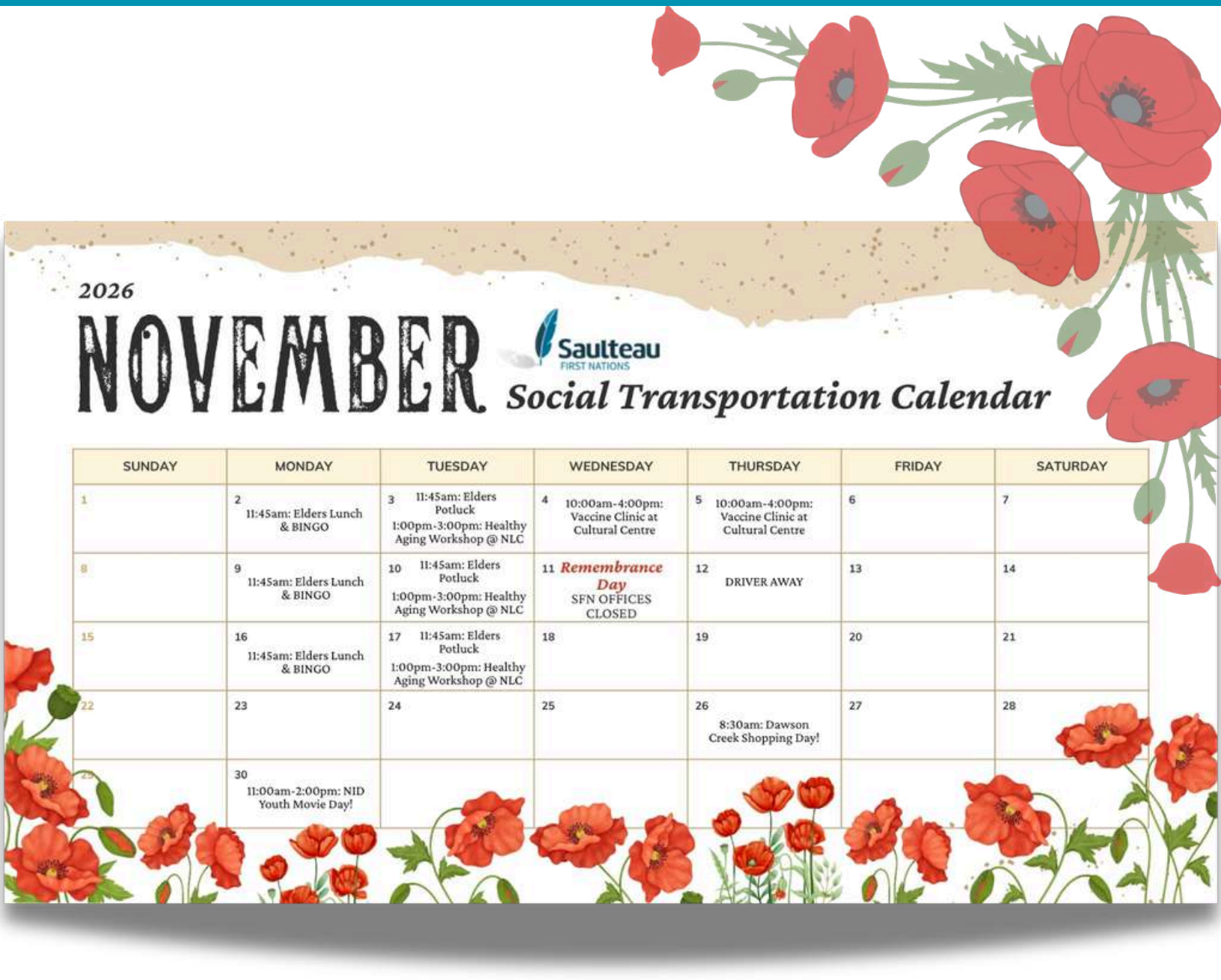
Payment Date	for the month of	DeclarationsDue
January 21, 2026	February 2026	January 12-15, 2026
February 25, 2026	March 2026	February 16-19, 2026
March 25, 2026	April 2026	March 16-19, 2026
April 22, 2026	May 2026	April 13-16, 2026
May 27, 2026	June 2026	May 18-21, 2026
June 24, 2026	July 2026	June 15-18, 2026
July 29, 2026	August 2026	July 20-23, 2026
August 26, 2026	September 2026	August 17-20, 2026
September 23,2026	October 2026	September 14-17, 2026
October 21, 2026	November 2026	October 12-15, 2026
November 18, 2026	December 2026	November 09-12, 2026
December 16, 2026	January 2027	December 07-10, 2026

The above dates are aligned with the BC Ministry of Social Development and Poverty Reduction payment dates. If required, there will be advanced notice for any changes to the dates above through newsletter or SFN social media outlets.

***Job search activity and other requests must be submitted with declarations for applicants required to do so.**

Please contact Tammy Walker @250-788-3955 ext. 1024 - Direct line 250-788-7286 or email twalker@saulteau.com

TRANSPORTATION



2026

NOVEMBER Saulteau FIRST NATIONS Social Transportation Calendar

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 11:45am: Elders Lunch & BINGO	3 11:45am: Elders Potluck 1:00pm-3:00pm: Healthy Aging Workshop @ NLC	4 10:00am-4:00pm: Vaccine Clinic at Cultural Centre	5 10:00am-4:00pm: Vaccine Clinic at Cultural Centre	6	7
8	9 11:45am: Elders Lunch & BINGO	10 11:45am: Elders Potluck 1:00pm-3:00pm: Healthy Aging Workshop @ NLC	11 *Remembrance Day* SFN OFFICES CLOSED	12 DRIVER AWAY	13	14
15	16 11:45am: Elders Lunch & BINGO	17 11:45am: Elders Potluck 1:00pm-3:00pm: Healthy Aging Workshop @ NLC	18	19	20	21
22	23	24	25	26 8:30am: Dawson Creek Shopping Day!	27	28
29	30 11:00am-2:00pm: NID Youth Movie Day!					

Call Cara to book your ride 236-364-2016

EDUCATION

Share Your Success Story!

Has the SFN Employment & Training Department helped you during 2025–2026? We'd love to hear from you!

Whether you completed training or earned a certificate, your story could inspire other members to take their next step.
Submit your success story along with photos and receive a $50 honorarium as a thank-you for sharing!

Please contact the Employment & Training Department to submit your story and photos or learn more.

Let's celebrate your hard work and achievements together!

Accepting stories until **November 12, 2026**



Contact Ginette or Stacy by email
glapierre@saulteau.com or
smacmillan@saulteau.com

Saulteau
FIRST NATIONS

A big thank you to the ICBC team for visiting our community on October 6–7, 2026, and helping community members access these important services:

- **1 driver's licence renewal**
- **2 BCIDs**
- **7 learner's licences**
- **3 BC Services Cards**
- **13 knowledge tests**

We appreciate your time and dedication to bringing these services directly to our community. Your support helps our members take important steps toward independence, employment, and new opportunities!
Thank you to everyone who attended!









Saulteau
FIRST NATIONS

Job Fair October 21, 2026

Celebrating Connections at the 2026 SFN Job Fair!

Thank you to all the companies, recruiters, and community members who joined the **SFN Employment & Training Department** for our 2026 Job Fair!

With **125 attendees**, we had a fantastic turnout! It was exciting to see job seekers and career professionals connect with employers, explore opportunities, and build relationships that could open doors for their future.

A special thank you to BC Hydro and TC Energy for their continued generous donations to our annual Job Fair. Your ongoing support helps make this event possible and creates valuable opportunities for our community.

Thank you to everyone who helped make this year's event a success!

Check out the list below of businesses that attended our SFN Job Fair.

- Aski Reclamation
- Mastec Purnell Canada Inc.
- Metro Testing & Engineering Ltd.
- Saulteau First Nations
- Macro Industries
- Sukunka Natural Resources Inc.
- Mountain Time Contracting Services
- Duz Cho
- Outlines for Life Society-Job Search Support Services
- Linewarrior Construction Inc.
- BC Hydro
- Moberly Lake Safety Training
- Enbridge
- Stack Production Testing
- Work BC-Horton Ventures Inc.
- 4Evergreen
- Pacific Canbriam Energy Ltd.
- ARC Resources Ltd.
- Wildstone Construction
- Surerus Murphy Joint Venture
- Northern Mat & Bridge
- West Fraser Chetwynd
- Moberly Lake Fire Department
- Civeo

If you need help contacting any of the following companies, please contact Employment and Training at the following email addresses:

Ginette Lapierre: glapierre@saulteau.com; Stacy MacMillan: smacmillan@saulteau.com or Carly Gentry: cgenty@saulteau.com

Saulteau First Nations Graduates Explore Career Opportunities at BC Hydro

On Thursday, October 22, 2026, the Saulteau First Nations Employment & Training Department had the wonderful opportunity to take a group of young Saulteau First Nations graduates on an educational tour of the Peace Canyon Dam.

We would like to extend our sincere gratitude to Tina and the BC Hydro team for taking the time to welcome us and providing such an informative and memorable experience. A special thank you also goes to Sharon McLeod of BC Hydro for organizing this opportunity and joining us on the tour.

We were fortunate to have our Social Transportation Driver, Cara, provide transportation for the group. We sincerely appreciate her time and support in making this outing possible. We were also honored to have Elder Barb Loberg accompany us. Her presence made the experience even more meaningful.

Along with touring the impressive Peace Canyon Dam facility, our group had the opportunity to meet four BC Hydro employees and their supervisor, Tina, who shared their personal career journeys and the many pathways to employment within BC Hydro.

Three of the employees spoke about their experiences working in skilled trades. One employee shared a particularly inspiring story about beginning his career with only a Grade 12 education. He started as a helper and, through hard work, dedication, and the training opportunities provided by BC Hydro, developed valuable skills in several areas of dam operations. Today, he is a highly skilled crane operator who also assists tradespeople with various maintenance responsibilities throughout the facility.



His story was an excellent example for our young graduates, demonstrating that you don't always need to have your entire career planned out to get started. With determination, a willingness to learn, and the right opportunities, you can build a successful and rewarding career.



One of the most important messages shared throughout the tour was the growing demand for skilled tradespeople. BC Hydro employees emphasized the need for more men and women to pursue careers in the trades, not only within BC Hydro but across many industries.

We also learned about the benefits of working for BC Hydro, including competitive wages, excellent employee benefits, pension opportunities, ongoing training, and a supportive, family-oriented workplace that values work-life balance.

Our group left feeling inspired and encouraged by the many career possibilities available. It was especially valuable for our young graduates to hear directly from employees who started in entry-level positions and worked their way into rewarding careers.



Experiences like this help our young people see what is possible for their futures. Our Employment & Training Department is proud to support opportunities that connect our members with employers, introduce them to different career paths, and encourage them to pursue their employment and training goals.

Once again, thank you to Tina, Sharon McLeod, and the entire BC Hydro team for your hospitality, generosity, and willingness to share your knowledge. We are grateful for this opportunity and look forward to continuing to build positive relationships that support employment and career development for Saulteau First Nations members.

Interested in a Career with BC Hydro?

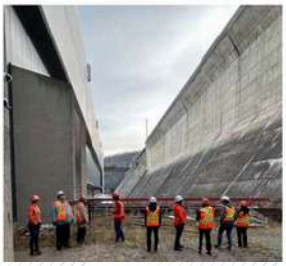
BC Hydro offers a variety of career opportunities, including skilled trades, apprenticeships, technical positions, and other employment pathways.

To learn more about career opportunities and current job postings, please visit:

BC Hydro – Careers and Current Job Opportunities

Saulteau First Nations Employment & Training Department – Supporting our members in building skills, exploring opportunities, and achieving their career goals.





EDUCATION

NOVEMBER 2026

MUSKOTI ADULT EDUCATION EVENT CALENDAR

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11 Remembrance Day SFN & MAE Closed	12	13	14
15	16	17 Birch Forest Day	18	19	20	21
22	23	24	25	26 Student Lunch	27	28
29	30					

NOTES:

MAE Classroom Open Hours:
9:00am-3:00pm Monday-Thursday

Register with MAE to achieve Adult Dogwood or upgrade courses at any time in the school year!

MAE offers after school homework help for students under 18. Contact us to register.

For more info. please phone (250-788-7368), email bconrad@saulteau.com, or check in the classroom - dates & times may vary



MUSKOTI ADULT EDUCATION

After School Homework Help

Muskoti Adult Education offers after school homework help for SFN school students

Register at any time!

Available hours:
Monday -Thursday
3:00pm - 4:30pm

Get in contact with us:

MAE Teacher - Brendon Conrad

In Person: Stop by the MAE classroom

Email: bconrad@saulteau.com

Phone: 250-788-7368

EDUCATION

Muskoti Adult Education

COURSES OFFERED

For the 2026-2027 School Year

Math Courses:
- Math 11 Workplace
- Math 11 Foundations
- Math 11 Foundations*
- Math 11 Pre-Calculus*
- Math 12 Workplace
- Math 12 Pre-Calculus*

English Courses:
- English Studies 11
- English 11 First Peoples*
- English Studies 12
- English 12 First Peoples
- English 12 First Peoples*

Science Courses:
- Chemistry 11*
- Earth Science 11
- Life Science 11*
- Physics 11*
- Science for Citizens 11
- Anatomy & Physiology 12*
- Physical Geography 12

*Connected Classroom course: Online classroom session with a teacher. Daily attendance is required.

Elective Courses:
- Social Studies 11
- Social Studies 11*
- Tourism 11
- BC First Peoples 12
- BC First Peoples 12*
- Career Life Connections 12
- Child Development 12
- Comparative Cultures 12
- Contemporary Indigenous Studies 12
- Interpersonal & Family Relationships 12
- Law 12
- Social Justice 12
- Tourism 12

Interested in achieving an Adult Dogwood, course upgrading, or just continuing your education?

Check out the courses we offer at Muskoti Adult Education and contact us at any time during the school year to register!

Contact: 250 - 788 - 7368

Adult Ed. Teacher/Principal - Brendon Conrad bconrad@saulteau.com

Adult Ed. Assistant - Hannah Movold hmovold@saulteau.com



Saulteau FIRST NATIONS

MUSKOTI ADULT EDUCATION



MAE works with adult SFN students to create their own unique course selection and work schedule

At MAE you can:
- Achieve Adult Dogwood or Dogwood Diploma Graduation
- Upgrade course grades on your highschool transcript
- Take new courses to add to your highschool transcript

Students will earn a $1000 completion incentive for every earned credited course!

We offer over 30 courses in Language Arts, Mathematics, Sciences, Social Studies, and other Electives!

If you are interested in continuing your education you can register with MAE at any time in the school year!

Contact Us:

Brendon Conrad - Adult Ed. Teacher

250-788-7368

bconrad@saulteau.com

Our mission is to provide a high quality education with a healthy balance of curricular and cultural learning opportunities in a safe and inviting environment. We strive to prepare all students to become responsible citizens and lifelong learners who are ready to meet the challenges of the future.

ECONOMIC DEVELOPMENT



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Nikanêse Wah tzee
Ensuring Caribou Futures

October 2026

As another field season comes to a close, we're pleased to share updates on caribou recovery, habitat restoration and wildlife monitoring. This edition also highlights the next chapter of our maternity penning program and recent opportunities to connect with partners advancing conservation and Indigenous-led stewardship.



Maternity Pen Update



A Successful 2026 Maternity Penning Season

The 2026 Klinse-Za maternity penning season was another success, with 19 adult females and 19 calves released back into the alpine on July 31. Of the 20 calves born in the pen this year, 19 survived to release, demonstrating the continued importance of maternity penning in supporting calf survival and herd recovery. Since their release, all caribou have been doing well, with no concerns reported.

Maternity penning has played a key role in the recovery of the Klinse-Za herd, which has grown from the brink of extirpation in 2014 to more than 200 animals today.

The pen also welcomed visitors throughout the season, including representatives from First Nations, government agencies, conservation partners and a film crew.

A special thank you goes to our four Pen Guardians: Ben Wood and Carter Bergen (Saulteau First Nation), and Corbin Brown and Steven Brown (West Moberly First Nations). Their dedication, care and daily efforts were essential to another successful season.



A New Chapter for our Maternity Pen

The Klinse-Za caribou herd has achieved a remarkable recovery, growing from just 36 animals in 2013 to approximately 205 in 2026. Facing the very real risk of extirpation, emergency recovery measures were introduced, including wolf reduction in 2013 and maternal penning in 2014.

Over the past 13 years, maternal penning has played a pivotal role in rebuilding the population and helping caribou recolonize their historic range. Most recently, a maternity pen in the southwest corner of the range helped re-establish caribou in the Scott East area, where caribou density had remained low. Through maternal penning, soft releases and natural movements, the herd is now larger and more widely distributed.

Shifting the Focus of Recovery

With the population growing at more than 10% annually, the project is entering a new phase. **Maternity penning at Klinse-Za will be paused in 2027.** Instead, the focus will shift toward monitoring the wild population and expanding habitat restoration to support a healthy, stable and self-sustaining herd.

Wolf reduction, led by the Province and supplemented by community-led efforts, will remain an important recovery measure during this transition. Habitat restoration and efforts to reduce industrial and human disturbance will also be essential to addressing the underlying pressures on caribou and supporting lasting recovery.

Recognizing the People Behind the Recovery

This achievement reflects the leadership of West Moberly and Saulteau First Nations through the Nīkanêse Wah tzee Stewardship Society, alongside the dedication of many partners, including provincial and federal governments. Special recognition goes to Wildlife Infometrics, Scott McNay and Line Giguere for their exceptional contributions to the maternity pen project.

The recovery of Klinse-Za represents an important step toward the Nations' long-term vision of restoring caribou populations that can once again support cultural harvest opportunities and sustain relationships between First Nations and caribou for generations to come.

Looking Beyond Klinse-Za

Building on this success, the Society is exploring opportunities with neighbouring First Nations to apply lessons from Klinse-Za to other threatened caribou populations. While these discussions are still in their early stages, the experience gained through this program provides a strong foundation for advancing Indigenous-led caribou recovery across a broader landscape that can support the expeditious recovery of southern mountain caribou.

Science Program Update



Monitoring Wildlife

In July, crews from Alberta Innotech checked approximately 250 remote cameras deployed across the Klinse-Za range. The results are now beginning to come in as crews review the images and identify the species captured. So far, the cameras are revealing a wide variety of wildlife.

This network of cameras helps us better understand which species are present, their relative abundance, and where they are found. Over time, the data will also help us track seasonal changes in wildlife populations and distribution, and how these patterns shift as habitat restoration progresses.

Land Restoration Update



Restoring habitat, reducing access

From September to October, crews from WM–Marwest completed mechanical site preparation along more than 24 km of forestry roads. While treatment methods varied slightly between roads, the objectives remained the same: to prepare road surfaces for tree seedling planting and make the roads more difficult for people and wildlife to travel along.

In the short term, these treatments are expected to reduce human and wildlife use of the roads. Over time, as planted seedlings become established and vegetation grows, access will become increasingly restricted. By limiting travel along these routes, the treatments aim to reduce predator access to core caribou habitat, helping restore habitat security and support long-term caribou recovery.





Healing the Land conference

Members of the Nīkanêse Wah tzee Stewardship Society attended the 2026 Healing the Land Conference, held September 22–24 at the Saulteau First Nations Cultural and Recreation Centre near Moberly Lake, BC.

Guided by the themes of Reclaim, Restore, and Recover, the conference brought together Indigenous leaders, government representatives, restoration practitioners and industry partners to share knowledge, strengthen relationships and explore approaches to sustainable land stewardship.

Discussions focused on strengthening relationships with the land, building a restoration-based economy and supporting land healing through practical action and investment. Keynote speakers included author and environmental biologist Robin Wall Kimmerer, who shared insights on reciprocity and Indigenous knowledge in ecological restoration, and Severn Cullis-Suzuki, who spoke about intergenerational responsibility and community-led stewardship.

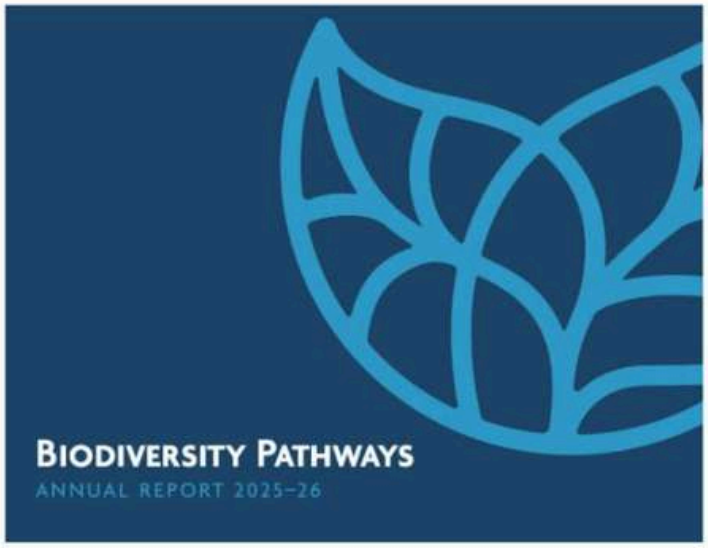
Through presentations, panel discussions and cultural learning experiences, the gathering highlighted the importance of Indigenous leadership and collaboration in restoring healthy landscapes. These priorities closely align with the Society's ongoing efforts to expand caribou habitat restoration within the Klinse-Za/Twin Sisters Park and Protected Areas under the Intergovernmental Partnership Agreement for the Central Group of Southern Mountain Caribou.

Congratulations to Naomi Owens-Beek!

We are also delighted to share that Naomi Owens-Beek, Society Board Member, Director of Treaty Rights & Lands at Saulteau First Nations, and Vice-Chair of Biodiversity Pathways, received the Creating Collaborations Award at the conference.

This well-deserved recognition celebrates Naomi's commitment to building partnerships and strengthening collaboration in support of Indigenous-led stewardship and restoration. Congratulations, Naomi!

LANDS STEWARDSHIP & PROTECTION



Biodiversity Pathways

The Society's Executive Director, Mark Dwyer, attended the Biodiversity Pathways Annual Meeting, where the organization's 2025–2026 Annual Report highlighted a wide range of collaborative research and conservation initiatives.

Presentations explored topics including the impacts of wildfires and habitat restoration on Indigenous land use, long-term wildlife monitoring, woodland caribou conservation, and advances in environmental monitoring technology. Together, these projects demonstrate the importance of bringing scientific, local and Indigenous Knowledge together to support effective conservation.

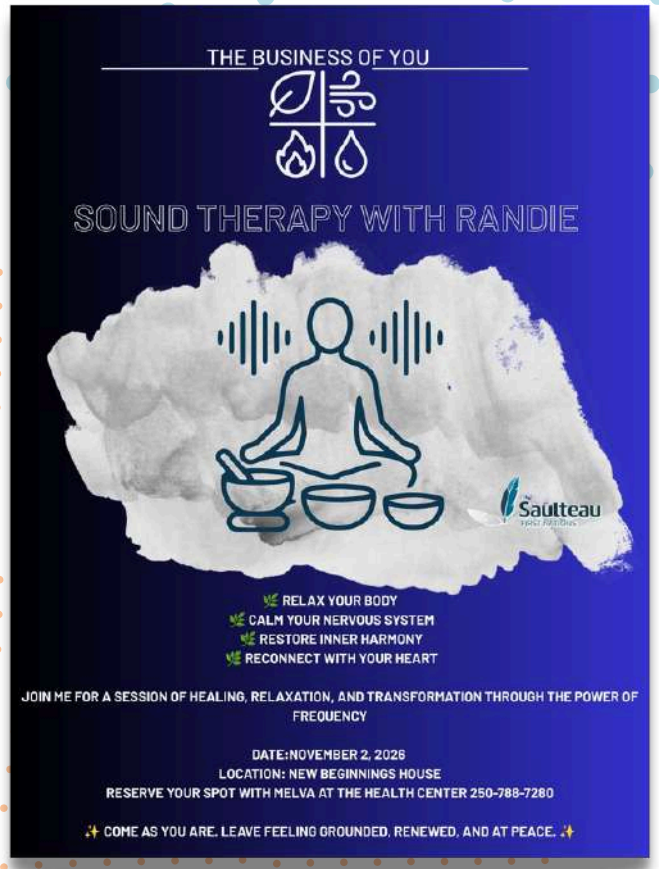
The Nîkanêse Wah tzee Stewardship Society values its partnership with Biodiversity Pathways and the expertise its team brings to wildlife research and conservation. We extend our sincere thanks to Dr. Clayton Lamb and Dr. Robert Serrouya for their outstanding contributions and look forward to continuing this important work together.

Explore the Biodiversity Pathways 2025–2026 Annual Report to learn more about the research, partnerships and conservation initiatives underway.



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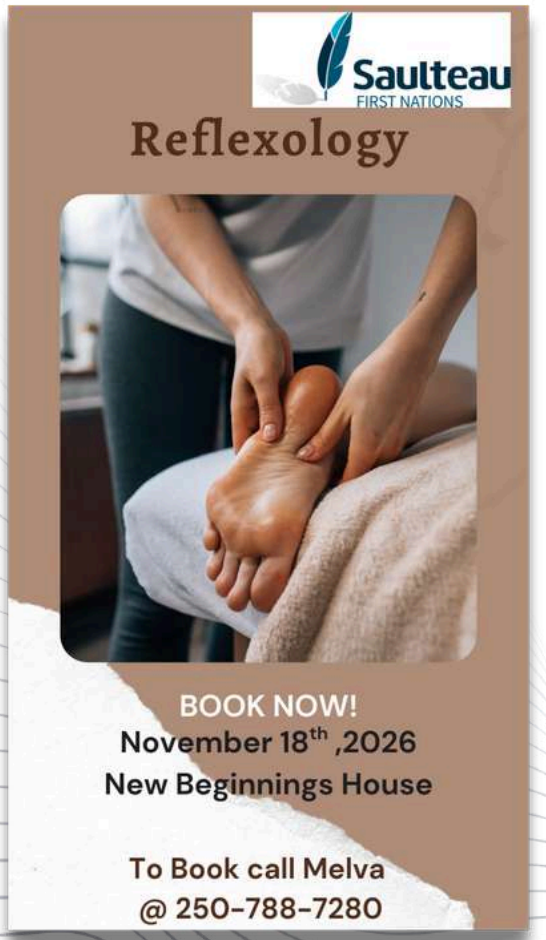
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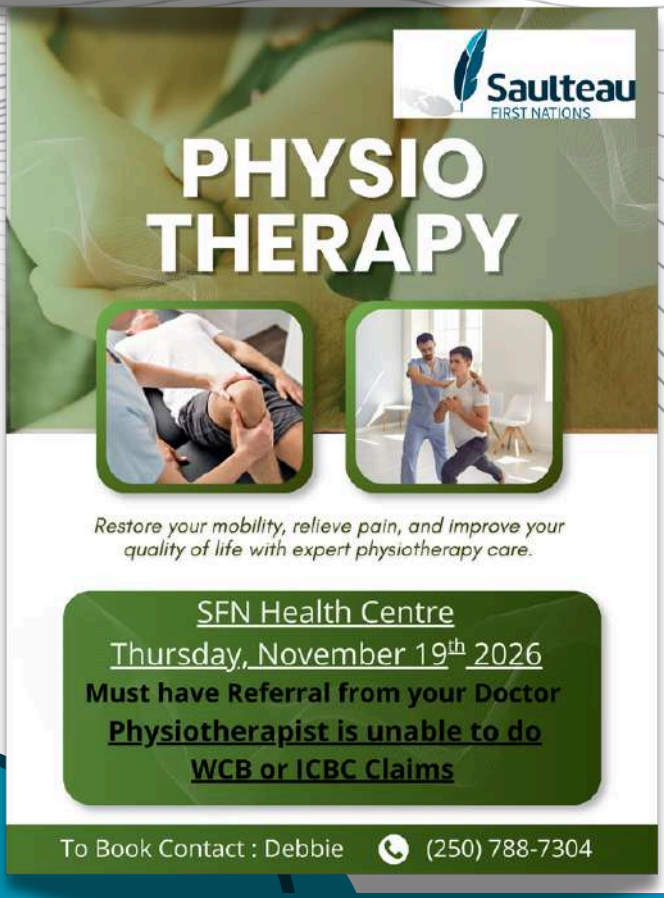
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SFN HEALTH CENTRE









FAMILY SERVICES







Community Engagement

We want to hear from you! Community Engagement is about bringing children, youth, families, Elders and community members together to share ideas, experiences and hopes for the future.

As Saulteau First Nations moves forward with Bill C-92 and developing our own approach to child and family services, your voice is an important part of shaping what comes next. Watch for upcoming gatherings, activities, surveys and opportunities to connect. Come visit, share, ask questions or simply have a conversation. Every voice helps build a stronger future for our children and families

Thank you to everyone who completed our Community Engagement surveys at the Saulteau Health Fair. We appreciate the youth, parents, and Elders who shared their experiences, ideas, and hopes for Saulteau's children and families.

Your feedback highlighted five clear themes:

- Relationships matter: Community members emphasized the value of family, friends, and trusted adults who genuinely care and listen.
- Connection and access: Keeping youth connected to family, culture, and community is vital. Finding help should be easier, with trusted contacts and clear information.
- Early support: We need to support families before crises happen through recreation, counselling, life skills, cultural activities, and safe spaces for youth.
- Culture as wellness: Language, storytelling, Elders, time on the land, circles, and crafts are meaningful ways to keep culture in everyday life.
- Continued conversation: Youth want to help shape programs. Parents and Elders emphasized listening to families and using the community's existing strengths.

Thank you, Saulteau, for sharing your voice. Your guidance is a vital part of this journey, and we look forward to more opportunities to gather, talk, and learn together.

Thank you to everyone who attended our first information session, which we held alongside a wonderful Grandparents Day celebration. It was great to visit, connect, and begin conversations about Bill C-92 and Saulteau's journey toward developing our own child and family services.

Building on this success, we are launching two relaxed, monthly gatherings to keep the conversation going:

Family Game Night: A fun space for all ages to play games, visit, and talk about the future of our child and family services.

Fireside Talks: Held at the Saulteau Cultural Recreation Centre fire pit, this is a comfortable space to sit together, share stories, ask questions, and discuss what matters most to our community.

Regular gatherings make it easier to stay involved. Please come out and share your thoughts, ideas, and hopes. Your voice matters, and your feedback ensures our future services reflect Saulteau's culture, families, and future generations.

Community Engagement

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October has been another month of building connections, sharing information, and gathering community voices as Saulteau First Nations continues exploring its path toward jurisdiction over Child and Family Services under Bill C-92.

Through our Fireside Talks, Family Game Night, community surveys, and one-on-one conversations, we have continued creating welcoming opportunities for Youth, Parents, Elders, and community members to share their thoughts, experiences, and hopes for the future of our children and families.

<u>What We've Heard From Our Community</u>

The feedback gathered so far continues to highlight the importance of keeping children connected to their families, culture, and community. Members have shared the need for more affordable family activities, safe and welcoming spaces for youth, culturally grounded programs, and accessible supports that help families before challenges become a crisis.

Community members have also emphasized the importance of listening without judgment, strengthening family relationships, involving Elders, and ensuring that children and youth have a voice in decisions that affect them.

<u>Moving Forward Together</u>

Your feedback is helping us better understand what matters most to Saulteau families and where additional supports and services may be needed. As we continue gathering information, we will use what we hear to help guide the development of community-led, culturally grounded Child and Family Services.

In November, we look forward to continuing our monthly Fireside Talks and Family Game Nights, connecting with Elders and Youth, and offering more opportunities for individual conversations and home visits.

<u>Your Voice Matters!</u>

Thank you to everyone who has attended an event, completed a survey, or taken the time to share their thoughts. Every conversation helps us build a stronger understanding of what our community wants and needs.

Whether you join us at an event, stop by the office, or prefer a one-on-one conversation in the comfort of your home, we welcome your ideas!

Together, we are helping shape a future where Saulteau children and families are supported, connected, and thriving.

MENTAL HEALTH & WELLNESS

